

Presbytery of Genesee Valley

1049 WEGMAN ROAD • ROCHESTER, NEW YORK 14624 • (585) 242-0080 WEBSITE: www.pbygenval.org

A Stated Meeting of the Presbytery of Genesee Valley was held electronically via Zoom on Tuesday, July 26, 2022. Presbyters were invited to attend a pre-meeting open conversation at 5:00 pm for discussion of the proposal that Presbytery offices become virtual. This was facilitated by Rev. Laurie Tiberi, chair of the Personnel Committee.

CONSTITUTION

Moderator Elder Lea Kone (Downtown) called the meeting to order at 6:00 pm with prayer. She declared a quorum was present.

CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)

CONGREGATION	MINISTER	COMMISSIONER(S)	CONGREGATION	MINISTER	COMMISSIONER(S)
Albion, First			Lyndonville	CP Martha Mitchell	Elizabeth Smith
Attica, First	CP Brad Smith		Medina, First	William Wilkinson	
Avon, Central			Mt. Morris, United		
Barre Center		Bruce Landis	Mumford, First	CP Roger Estes	Susan Csizmadia
Batavia, First	EX Roula Alkhouri		North Bergen		
Bethany			Nunda, Trinity	Ron Duttweiler	Julie Simone
Brockport, First		Kristen Gerling	Ogden	EX Eileen Borduin Vanderzwan	Pat Everett
Byron, First	James Renfrew	Ruth Andes	Ossian, First		Cathy Saunders
Caledonia, First	Vinod Gnanaraj		Parkminster		Robert Jackson
Chili, First	Brandi Wooten		Penfield	Twyla Boyer	Mindy Shaffer
Christ Clarion	EX CP Mark McDaniel		Perinton		Mark Stevens
Corfu United	Evan Wildhack	Patty Miles	Perry, Brick	EX CP Lynn Burdick	
Covington United	Christine James		Pike Community	CP Tim Bucknam	
Dansville	Marcia Reiff	Laurie Fox	Pittsford, First (2)	Aaron Neff EX Erin Jacobson	Barbara Smith
Downtown	Laurie Tiberi	Sam King	Roch. Korean (2)	Young Kim	
East Avon, First	EX Michelle Allen	Kevin Tucker	Scottsville, Union	Kevin Hershey	Donald Tubman
East Bethany			South		Nancy Rice
Elba, First	EX Barbara Tipton		Sparta, First		
Gates	EX Laura Bachmann	Tom Brewer	Stone, Bergen		Deborah Godlove
Geneseo, Central	Nancy Lowmaster	Catherine Janson	Summerville	Elaine Loggi	Mary Haverfield
Groveland Fed.			Third (3)	Rebecca Segers Tedd Pullano	Mary Cowden
Holley, First	_	Don Welch	Trinity Emmanuel (2)		Roger Miller Joyce Burwell-Miller
Honeoye Falls		Martha Kumler	Tuscarora, First		
Irondequoit		Norma Carter	Twelve Corners	CM Janice Fitzgerald	
John Calvin		Ellen Best	Victor, First	Nicholas Dorland	Dean Cornwell
John Knox	CM Alan Dailey	Priscilla Thomas	Warsaw United		
LeRoy, First			Webster	CM Philip Davis	
Lima	David Kilgore				
Livonia		Kenneth Schoonover	York, United	Michelle Sumption	

MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT LARGE / MINISTERS HONORABLY RETIRED (VM = Validated AL = At-large HR = Honorably Retired IA = Inactive)

Present:

Louise Armstrong (HR)Robert Heppenstall (HR)Stephanie Sauve (HR)Bruce Boak (HR)Ernest Krug (HR)James Tyrrell (HR)Elizabeth Beckhusen (HR)Ray Lindquist (HR)Anne Waasdorp (HR)S. Philip Benier (AL)Rosemary Mitchell (HR)Marsha Wenhold (VM)

Jeff Falter (AL)
Carson Mouser (HR)
Carolyn Grohman (HR)
Rachael Reid (VM)
Judy Hay (HR)
Charles Roberts (HR)

Excused:

Viktoria Berlik (AL) Lisa Lancaster (HR) Rod Frohman (HR) Pat Youngdahl (HR)

ADDITIONAL ELDER COMMISSIONERS / CERTIFIED CHRISTIAN EDUCATORS (Appointed by Presbytery to correct

elder-clergy imbalance)

Linda Badger Becker (Gates) Betty Iwan (Third) Hezekiah Simmons (Pittsford)

Lewis Becker (Pittsford) Peter Judd (Perinton) Sue Tedesco (CoW)

Kathy Coons (Gates) Lea Kone (Downtown) Kay VanNostrand (Lyndonville)

Fred Denson (Webster)

Janette Henderson (Pittsford)

Susan Orr (Trinity Emmanuel)

CORRESPONDING MEMBERS ENROLLED FOR THIS MEETING (others noted under "Congregations"):

Rev. Dr. SanDawna Ashley, Minnesota Valleys Presbytery

Emily Odom, Presbytery of Mid-Kentucky

Bill McConnell, Missouri River Valley Presbytery

REGISTERED VISITORS including PRESBYTERY STAFF and COMMISSIONED PASTORS Not Serving Churches:

Lisa Bennett (Staff) William Dassero (Gates) Luann Riner (Byron)

Cheryl Battaglia (Staff) Abigail Dove (Geneseo) Lincoln Spaulding (Third)

Margaret Boone Robin Dunnington (Byron) Bryce Wiebe

Christine Christopher Teresa Mader

SUMMARIES OF 2022 MEETING	Jan 25	Mar 29	Apr 26	July 26	
Total Minister Members of Presbytery	108	110	110	110	
Total Minister Commissioners Present	48	47	49	38	
Total Elder Commissioners Present	52	49	57	52	
Parity (expressed in terms of Elders, + or -)	+4	+2	+8	+14	
Total Churches Unrepresented by Elders	29	32	23	27	
Total Churches Unrepresented by Elders & Pastors	18	18	15	12	
Total Registered Visitors	11	5	24	14	
TOTAL REGISTERED ATTENDANCE - 2022	111	101	130	104	·

LAND ACKNOWLEDGEMENT

Rev. Rebecca Segers (Third) read the Land Acknowledgement statement in which we pay respects to the indigenous people on whose traditional land this meeting was collectively being held tonight.

Rev. James Renfrew (Bryon) announced that members will have the opportunity to enrich their knowledge of indigenous peoples' culture at the fall gathering of the Presbytery to be held at the Ganondagan State Historic House on October 15, 2022.

WORSHIP

Rev. Michelle Sumption (York) gave the call to worship and read Psalm 63:1, 3-4, which was followed by a video of the hymn "The Church is One Foundation." She introduced Rev. Dr. SanDawna Ashley, Transitional Synod Leader of the Synod of the Northeast. Rev. Ashley gave a sermon entitled "Spell Church" which was based on Matthew 16:13-20. She asked the questions—How do we define Church today? Who is Jesus today? How do we respond to God? Offering taken (via check or credit card) will be sent to Restoration Actions, an economic justice initiative providing a mechanism for organizations and individuals to examine assets, determine what portion of their wealth can be attributed to white supremacy, and to surrender that amount. Rev. Sumption closed worship with a blessing.

GREETINGS FROM SYNOD OF THE NORTHEAST

Rev. Dr. SanDawna Ashley, Transitional Synod Leader, offered greetings from the Synod. She indicated her task is to evaluate the vision of the Synod and discern what next steps are to be taken. She gave highlights of the resources and programs available to presbyteries. She announced there will be a workshop on Matthew 25 initiatives in Albany NY on October 20, 2022 and invited all to participate. She thanked our Presbytery for their work and ministry, especially Susan Orr for her work with the Synod.

INTRODUCTORY BUSINESS

Greeting of New Commissioners

There were no new commissioners at this meeting.

Enrollment of Corresponding Members

The following were enrolled as Corresponding Members for this meeting with voice, no vote:

Rev. Dr. SanDawna Ashley, Minnesota Valleys Presbytery Emily Odom, Presbytery of Mid Kentucky Bill McConnell, Missouri River Valley Presbytery

Approval of Docket

Seeing no objections, a motion was approved to adopt the following docket for the meeting:

Tuesday, July 26, 2022			Electronic Meeting via Zooi				
Stated Mee	ting		THEME: Healthy, Vital, Sustainable Congregations & Leaders	Rochester, New York			
	Page	Reference					
5 p.m.			Pre-meeting: Virtual Offices for the Presbytery Forum				
5:55 p.m.			Announcements				

JOL1 20, 2022	711 0.00 1 101		NOCHESTER IVI
6 p.m.		Call to Order	Lea Kone
		 Declaration of Quorum 	
		 Opening Prayer 	
6:05 p.m.		 Land Acknowledgement 	Rebecca Segers
6:10 p.m.		Worship	Rev. Dr. SanDawna Ashley
6:40 p.m.		Greetings from the Synod of the Northeast	Rev. Dr SanDawna Ashley
6:45 p.m.		Introductory Business	
		 Greeting New Commissioners 	
		 Enrollment of Corresponding Members 	
		 Approval of Docket 	Lea Kone
		Privilege of the Floor	Lea Kone
6:50 p.m.		Call for New Business	
6:55 p.m.	p. 3	Consent Agenda	
7 p.m.		Big Picture Team Report	Evan Wildhack
		Ecumenical & Interfaith Relationships WG Proposal	William Wilkinson
	p. 17	■ Child Safety Policy Revision	
		Financial Policy Revision	
		Presbytery Virtual Office	Bob Mecredy
7:45 p.m.		Good News from Congregations and Neighborhoods	Lea Kone
7:50 p.m.		Prayer Focus	Jim Renfrew
7:55 p.m.	p. 31	Grants Working Group Report	
		■ 2022 Recipients	Aaron Neff
		 Second Chance Grants 	
8:05 p.m.		225 th General Assembly Commissioners &	Abigail Dove, Roger Estes,
		Participants Report	Michelle Sumption, Susan Orr,
		Participants Report	Marcia Reiff
8:20 p.m.		Committee on Representation Report	
		 Election of Moderator, Moderator Elect & Treasurer 	Jeff Falter
		 Installation of the Moderators 	
8:30 p.m.	p. 38	Report of the Committee on Ministry	Marcia Reiff
		 Celebrating the HR of Rosemary Mitchell 	Christine Christopher, Bryce Wiebe
		 Celebrating the HR of Jim Renfrew 	Ruth Andes, Luann Riner
8:45 p.m.		Communications & Technology Working Group	Lies Romnett
		 Preview of the New Website 	Lisa Bennett
8:55 p.m.		Three Key Things to Take Home	Jeff Falter
9:00 p.m.		Adjourn with Prayer	Lea Kone

Privilege of the Floor

Seeing no objections, a motion was approved to grant privilege of voice to non-commissioners for the purpose of participating in reports.

Call for New Business

None

CONSENT AGENDA

The Presbytery **VOTED** by poll vote to approve the following Consent Agenda:

Items for Presbytery's Action

The Stated Clerk moved that the Presbytery:

(Minutes)

Approve the Minutes of the April 26, 2022, stated meeting of the Presbytery of Genesee Valley.

(Treasurer's Report)

Receive the Treasurer's Report, month ending June 30, 2022.

See Appendix A: Balance Sheet as of June 30, 2022

See Appendix B: Operating Statement as of June 30, 2022

See Appendix C: Mission and Per Capita report as of June 30, 2022

See Appendix D: Investment Report for June 30, 2022

(Committee on Representation / Nominations)

Elect, upon recommendation of the Committee on Representation, the following persons to service on the following committees:

Budget Development and Oversight Committee

TE Carin Farmer (Avon Central) 2025

RE Bob Mecredy (Pittsford) 2025

Committee on Ministry

RE Anne Bishop (Geneseo) 2025

RE Janette Henderson (Pittsford) 2025

TE Robert Heppenstall (HR) 2025

RE Jim Hetzler (Bethany) 2024

TE Christine James (Covington) 2025

RE Lisa Morrill (Caledonia) 2025

TE Stephanie Sauve (HR) 2025

TE Anne Waasdorp (HR) 2025

RE (female) vacancy 2025

Committee on Preparation for Ministry

RE Patty Miles (Corfu) 2025

TE David Pepper (LeRoy) 2025

TE Gail Ricciuti (HR) 2023

Personnel

RE David Chamberlain (Covington) 2025

TE Aaron Neff (Pittsford) 2023

Trustees

RE George Gotcsik (Third) 2025 TE Ho Dong Hwang (AL) 2025

TE TIO DOING TWAING (TIE) 2025

vacancy (2025)

Items for Presbytery's Information

(Matthew 25 Churches in the Presbytery)

ELECTRONIC MEETING VIA ZOOM ROCHESTER NY

Each of the following congregations have submitted paperwork to the Presbyterian Mission Agency to be declared a Matthew 25 church (as of July 5, 2022):

Chili Medina Third

Gates Mt. Morris Trinity Emmanuel

Geneseo Penfield John Knox South

(Anniversaries)

The following are the significant anniversaries of congregations that occur in 2022 (listed in 25-year increments):

50 years (1972)

Pike Community Church, Pike, NY

200 years (1822)

First Presbyterian Church, Elba, NY

Union Presbyterian Church, Scottsville, NY

(Ordinations / Installations)

- 1. The installation of Rev. Erin Jacobson as Associate Pastor was held on May 15, 2022, at First Presbyterian Church, Pittsford, NY.
- 2. The installation of Rev. Rebecca Segers as Pastor was held on June 5, 2022, at Third Presbyterian Church, Rochester, NY with one change to the Administrative Commission: Elder John Goehle (Ogden) did not participate.

(Committee on Preparation for Ministry)

- 1. On June 8, 2022, the Committee on Preparation for Ministry certified Candidate Clif Genge ready to receive a call according to G-2.0607.
- 2. The Committee appointed TE Walter Stuber (AL) and RE Janette Henderson (Pittsford) to serve as ordination exam readers for 2022-2023.

(Administrative Commission for Parkminster Presbyterian Church, Rochester, NY)

On June 12, 2022. at a duly constituted meeting, the congregation of Parkminster Presbyterian Church made the difficult decision to pursue dissolution including selling the property and disbursing all assets in consultation with the Presbytery Board of Trustees. The decision comes after many months of prayerful discernment. The Administrative Commission continues to offer support to the Session as they take the necessary steps to sell the building and consider the disposition of assets while maintaining worship and congregational care. There is no action required by the Presbytery at this time.

(Mendon Church)

- 1. All documentation is complete and ready to file with the state; all the fees are is escrow. The Mendon Community Church project was recently transferred to a different law practice as the original attorney closed his practice due to health reasons. The new law practice will get the filing through the final steps.
- 2. After surveying the current membership rolls of Mendon Presbyterian Church, two members wish to remain members of the PC(USA). Their membership will be held by the Presbytery until a new church home is found: Clif Genge, Mary Ann Morrow

(Presbytery Litigation)

Trustees have retained Refermat, Hurwitz & Daniel PLLC for representation in connection with Osborne v. United Church (Mt. Morris) and Presbytery of Genesee Valley. A motion to dismiss all four claims brought against the Presbytery was filed by the Presbytery attorneys on February 28, 2022 and were denied by the court on May 18, 2022. An answer to the plaintiff's complaint was filed on July 5, 2022.

(Schedule: BIG PICTURE TEAM (BPT) & PRESBYTERY: 2022 Meetings)

- BPT Monday, August 29, 2022 at 6pm
- BPT Monday, September 26, 2022 at 6pm
- PRESBYTERY Tuesday, October 25, 2022 at 6pm
- BPT Monday, November 28, 2022 at 6pm

BIG PICTURE TEAM REPORT

Rev. Evan Wildhack (Corfu), member of the Big Picture Team, gave the report of the Team which included:

(Ecumenical & Interfaith Relationships Working Group)

Rev. Wildhack introduced Rev. William Wilkinson (Medina) who gave a presentation on the recently activated Ecumenical & Interfaith Working Group. He explained the proposed work and vision of this Group. The first meeting of the Group will be on September 1, 2022. Contact Rev. Wilkinson if you are interested in participating in the Group. Rev. Wilkinson then offered a prayer.

(Child Safety Policy proposed revisions)

Rebecca Fergusson Lutz, a member of the Youth and Young Adult Working Group, presented by video. She explained the Working Group's proposed revisions to the Child Safety policy. She indicated the proposed revisions incorporate industry best practices and considerations offered by those who work with youth. Following a question/answer period, Presbytery **VOTED** by poll vote to approve the revisions to the Child Safety Policy as recommended by the Youth and Young Adult Working Group and approved by the Big Picture Team. See Appendix E: Child Safety Policy – proposed revisions July 2022

(Financial policies proposed revisions)

Rev. Wildhack explained the proposed revisions to the Presbytery's financial policies. He indicated revisions are needed to eliminate inconsistencies concerning what approvals are required for the annual budget. He also noted that the 2022 budget was approved by the Big Picture Team but, per the policy, it is necessary for Presbytery to ratify that approval. Presbytery VOTED by poll vote to ratify the 2022 budget which was approved by the Big Picture Team on January 2, 2022. Presbytery then VOTED by poll vote to approve revision of the Presbytery's Finance, Investment, and Funding policies to consistently state that the annual budget requires Presbytery approval upon recommendation from the Big Picture Team.

(Pastoral Care process)

Rev. Wildhack reported the Big Picture Team approved moving the Pastoral Care Committee to inactive status. This was recommended by that committee members since they can no longer fulfill the responsibilities of the committee. Rev. Laurel Nelson (VM) will coordinate pastoral needs through September 1, 2022. At that time, volunteers are needed for this work. Please contact Rev. Nelson if you are able to assist.

(Presbytery Virtual Office proposal)

Rev. Wildhack reported that, upon the recommendation of the Personnel Committee, the Big Picture Team recommends that the Presbytery offices become virtual at the end of the lease in July 2024. Rev. Laurie Tiberi (Downtown), chair of the Personnel Committee, outlined the rationale for this proposal including:

- 1. More efficient use of staff time. Reality is that staff has been working mostly remotely since pandemic started and it is working well.
- 2. The office, when it was open, had very few visitors.
- 3. Staff is willing to meet in person when needed upon mutually agreed time and place.
- 4. Committees continue to meet via Zoom so no need for designated office space for meetings.
- 5. Files can be digitized so no need for file space.
- 6. Presbytery is in discussion with other presbyteries about possible consolidations, so we do not want to lock into another long-term lease.
- 7. Current lease does not expire until July 2024, so important to make this decision soon to allow for planning and transition.
- 8. Cost savings of approximately \$12,000/year in rent.

After a question/answer period, Presbytery **VOTED** by poll vote to approve the Presbytery offices becoming fully virtual at the conclusion of the lease with Gates Presbyterian Church (July 2024). The vote was 85% in favor, 15% against. Presbytery then **VOTED** by poll vote to approve the staff work remotely effective immediately, with office hours by appointment only. The vote was 90% in favor and 10% against.

Actions Taken on behalf of Presbytery

Acting on behalf of the Presbytery, the Big Picture Team VOTED to:

(Grant Application – Honeoye Falls Church)

Approve the application of The First Presbyterian Church of Honeoye Falls requesting a one-time grant of \$4000 from Presbyterian Church (USA) to allow the church to expand its ministry with the Keeping Our Promises Inc. resettlement program for Afghan, Iraqi and Kurdish interpreters and support personnel in the United States.

(Pastoral Care Committee)

Approve (a) moving the Pastoral Care Committee (PCC) to inactive status effective immediately, and (b) implementing an interim plan for pastoral care coverage. A PCC Task Force is meeting to bring recommendations to BPT regarding possible new models of providing care with and for pastors.

(July 26, 2022 Presbytery Meeting)

Approve collecting a special offering on behalf of the 225th General Assembly at the July 26, 2022 Stated Meeting of Presbytery to benefit *Restorative Actions*, an economic justice initiative providing a mechanism for organizations and individuals to examine assets, determine what portion of their wealth can be attributed to white supremacy, and to surrender that amount.

(Twelve Corners Presbyterian Church)

Approve the recommendation of the Presbytery Board of Trustees that the Presbytery of Genesee Valley, Inc. authorize the Twelve Corners Presbyterian Church, with offices at 1200 Winton Road in the Town of Brighton, Monroe County, New York, to:

- 1. Sell to the Brighton Central School District, with offices at 2035 Monroe Avenue, Brighton, New York, the premises known as 1200 Winton Road in the Town of Brighton, Monroe County, New York (tax account 137.14-1.86.11), approximately 7.22 acres of land, being a portion of the parcel of land acquired by the Church previously by deed recorded in the Monroe County Clerk's Office. Such sale shall take place in accordance with a Purchase and Sale contract between the parties dated on or about May 23, 2022 which Purchase and Sale contract provides for a sale price of \$400,000, with such contingencies, terms and conditions as are set forth in such Contract and negotiated by the Trustees of the Twelve Corners Presbyterian Church. This authorization is subject to approval by a Justice of the Supreme Court of the State of New York as provided by law and is subject to approval by the Congregation of Twelve Corners Presbyterian Church.
- 2. Apply the net proceeds of the sale of such property, after payment of all necessary and customary closing costs, including attorney's fees and the expenses of procuring the Court Order, for the use and benefit of the Twelve Corners Presbyterian Church; and
- 3. Authorize the Trustees, Clerk of Session and Ruling Elders of Twelve Corners Presbyterian Church to take such actions and to execute and deliver such documents as shall be appropriate and necessary to effectuate the foregoing.

Items for Presbytery's Information

(Multi-Presbytery Task Force Report: Cayuga-Syracuse, Genesee Valley, Geneva, Lake Erie, Western NY) Highlights of recent conversations of the Task Force include:

- There was a very successful COM training in late April with all five Presbyteries participating.
- Geneva Presbytery elected a new Executive Presbyter, Rev. Marjorie Ackerman.
- The survey task force finished their work with Anna Hall. A survey was distributed in June to all church leaders, committees and churches in June and results are being collated.

- Staff leaders of the Presbyteries were charged to frame what options a collaborative staffing plan could look like, particularly around the issues of not just leadership but communications and programming.
- Financial leaders will be meeting to: (a) review the financial capacity for a shared collaborative staff, (b) discuss transferring property from closing churches, (c) develop training for local church treasurers.
 Genesee Valley held a zoom training for treasurers on June 16.

(Visioning Working Group Report)

The Visioning Working Group includes Twyla Boyer, Tim Farrell, Kevin Hershey, Lea Kone, Martha Mitchell, Sue Thaine, Evan Wildhack; Susan Orr (ex officio). The Group met for an organizational meeting in April and had an in-person retreat meeting in May. Highlights of these meetings include:

- The group has good age, TE/RE balance, and geographical representation—most neighborhoods are represented. We need to be actively looking for a BIPOC person to serve.
- We believe our team has the ability and mindset to be productive together. We share a common desire to be the church ever reforming so that the church can remain relevant.

(Synod Report)

Highlights of Synod Representative Rev. Brandi Wooten's report on the April 28-29, 2022 Synod Commission meeting include:

- Discernment process has begun by leaders for "New Way Forward 2.0".
- Plans are in place for in-person Synod Assembly to be held October 21-22 2022.
- Presbyterian Support grants available for presbyteries needing financial assistance.
- Mission Working group awarded 11 Innovation grants, 1 Youth Leadership grant and 1 Campus Ministry grant. Additional award of \$950 given to 13 Campus Ministries that were already awarded Higher Education grants.
- Approved an Innovation grant for the First Presbyterian Church of Chili Food Cupboard project in the amount of \$4,000 for the April 2022 – April 2023 grant year.

(Communications & Technology Working Group Report)

The Communications/Technology Working Group has been steadily plugging away at the new website, and anticipate concluding this work over the summer, with the goal of presenting a draft website by the August BPT meeting.

(Ecumenical and Interfaith Working Group)

Rev. William Wilkinson was empowered to activate this Big Picture Team Working Group. It is hoped it will begin in the fall, 2022.

(Master Insurance Policy)

The carrier updated the premium formulas in an attempt to equalize premiums and coverage for churches. This has resulted in significant changes in the premiums some churches will need to pay. This impacts about 50 of our churches. Notice was sent in June for changes effective January 1, 2023 allowing time for churches to seek an independent carrier, if preferred.

GOOD NEWS FROM CONGREGATIONS AND NEIGHBORHOODS

Good news included:

- *Ukraine Refugees update* Rev. Marcia Reiff (Dansville) reported that the Ukraine mother and children whose move was assisted by local churches are now settled in Stafford, Ontario, Canada.
- *Pittsford* Rev. Aaron Neff announced that a mission team will be going to Williamson NC in January 2023 to help with recovery from hurricanes. If interested in going, contact Rev. Neff.

- Scottsville Rev. Kevin Hershey reported the church is partnering with a PC USA church located in a state that now bans abortions to provide support. Also, Rev. Hershey had a meaningful experience serving as chaplain at Camp Whitman.
- Penfield Elder Mindy Shaffer reported they have had glorious outdoor services in July. She has
 experienced energy and excitement in working with other presbyteries in planning for the 2023
 Congregational Learning Day.
- Geneseo Rev. Nancy Lowmaster indicated the church supported a member spending two weeks in Romania rehabbing houses and providing food for Ukraine refugees.
- Violence in the city Rev. Judy Hay (HR) asked for prayers for Rochester Mayor Malik Evans and city leaders who are working to discern how to end violence in the city.
- Camp Whitman Elder Lea Kone announced that the camp has been selected by the Rotary to be the location for their camps for disabled people.

PRAYER FOCUS

Rev. James Renfrew (Bryon) asked people to share their prayer concerns in the Zoom chat feature of this meeting.

GRANTS WORKING GROUP REPORT

Rev. Aaron Neff (Pittsford), chair of the Grants Working Group, reported that the following grants have been approved for 2022. He indicated funds are still available. Applications need to be submitted by September 30, 2022. (2022 Collaborative Ministry Grants)

- Job Training for Formerly Homeless Persons
 - Irondequoit Presbyterian, Amount awarded \$3,000
- Boldly Addressing Hunger
 - First Presbyterian, Chili, Amount awarded \$1,500

(2022 Congregational Vitality Grants)

Antiracism Training

Third Presbyterian, Amount awarded \$1,000

Saturday Morning Café

Trinity Emmanuel, Amount awarded \$1,000

(Congregational Vitality Grants for Session Coaching)

Two sessions have been awarded \$1,000 each for coaching for Pastor and Session. They are Caledonia and Gates.

REPORT FROM THE 225TH GENERAL ASSEMBLY PARTICIPANTS

Members who participated in the 225th General Assembly events and meetings gave reports. Highlights of were given by Rev. Michelle Sumption, Elder Roger Estes, Elder Abigail Dove, Rev. Marcia Reiff and Elder Susan Orr. Each was thanked for representing the Presbytery at these meetings.

COMMITTEE ON REPRESENTATION REPORT

Rev. Jeff Falter (AL), member of the Committee, presented candidates for election as Moderator, Moderator - elect and Treasurer. Sincere thanks were given to each the outgoing Moderator Lea Kone and Treasurer Peter Judd for their dedication and service to the Presbytery.

The Presbytery **VOTED** by poll vote to elect the following:

Moderator: TE Michelle Sumption (York) Moderator-Elect: TE Aaron Neff (Pittsford)

Treasurer: Elder Karen Pryor (Third)

The Moderator and Moderator-elect were elected for the term August 1, 2022 – July 31, 2023. The Treasurer was elected for the term August 1, 2022 – January 31, 2023.

Elder Lea Kone led the installation service for the Moderator and Moderator-Elect. She asked the constitutional questions to which each responded affirmatively. She then offered a prayer.

COMMITTEE ON MINISTRY REPORT

Rev. Marcia Reiff (Dansville), member of the COM Leadership Team, gave the report of the Committee on Ministry which included the following:

(Celebration of ministry of Honorably Retired on Rev. Rosemary Mitchell)

Rev. Reiff provided a summary of Rev. Mitchell's work and ministries in this Presbytery as well as in PC USA. Christine Christopher reflected on Rev. Mitchell's influence on her life and faith. Bryce Wiebe highlighted Rev. Mitchell's talents as fundraiser as well as being an example of how to build the Kingdom of God in our world. He thanked her for witnessing and friendship.

(Celebration of ministry of Honorably Retired Rev. James Renfrew)

Rev. Reiff noted Rev. Renfew will retire on July 31, 2022. He has served in almost every capacity in the Presbytery –committees, working groups, pastor of various churches, as well a past Moderator. Ruth Andes reflected on his ministry and leadership at Bryon for these past 22 years. She noted a special meeting of the congregation was held on July 24, 2022 at which the dissolution of his ministry with the church was approved. Moderator Kone thanked him for his service at Camp Whitman and in the Presbytery.

Rev. Reiff led a prayer of thanks for both Rosemary and Jim and for their future ministries.

Actions Taken on behalf of Presbytery

Acting on behalf of the Presbytery, the Committee **VOTED** to:

(Moderator Appointments)

- Gates Appoint Rev. Louise Armstrong (HR) to moderate a special meeting of the congregation held on May 22, 2022.
- Brockport Appoint Rev. Charles Roberts (HR) to moderate meetings effective June 14, 2022.
- Rochester Korean Appoint James Widboom (HR) as co moderator for meetings of Session while pastoral needs are being determined.
- Livonia Appoint Rev. Marcia Reiff (Dansville) to moderate Session meeting held on June 16, 2022.

(Presbytery Membership)

Approve following changes in membership:

- Change from At Large to Inactive membership for Rev. Kathryn Bindig, at her request
- Confer Validated Ministry status to Rev. Nathan Mochizuki
- Confer Validated Ministry status to Rev. Rachel Reid
- Confer Honorably Retired status to Rev. Rosemary Mitchell (VM) effective June 30, 2022
- Confer Honorably Retired status to Rev. Kathryn Stimson (VM) effective May 3, 2022

(Pulpit Supply List)

Approve adding the following to the List:

- Rev. Dr. Sheila McCullough (Progressive Baptist)
- Commissioned Pastor Jerry Swain
- Inquirer Ted Warner

(Overture Advocate)

Appoint Rev. Marcia Reiff (Dansville) as Overture Advocate to present to the 225th General Assembly (2022) the "On the Adoption and Implementation of Harassment Policies in All Councils" overture from the Presbytery of Philadelphia.

<u>Actions Reported to Presbytery as Information</u> (Exit Interviews)

Livonia – Received the report of the exit interview COM members James Widboom and Kathy Coons had with Session on April 21, 2022. A copy of the report is on file in the Presbytery offices.

(Sexual Harassment Prevention Training) - Approved a Case Study Guide to be used as a resource for churches in their sexual harassment prevention training.

Brick/Perry – Approved the Covenant Agreement with CP Lynn Burdick as part time (50%) Commissioning Ruling Elder effective May 1, 2022 upon the following terms of call:

Cash Salary: \$19,297.50 **Effective Salary:** \$19,297.50

Continuing Ed/

Study Leave allowance: \$ 800.00

Travel/Professional

Allowance: \$ 1,943.50

Reimbursement for

Total Compensation: \$ 22,041.00 Continuing Ed/Study Leave time: 2 weeks Annual Vacation: 30 days including 5 Sundays

Sick Leave: 1 day/month cumulative

[Note: Exception- Social Security offset not included]

Third – Approved the Covenant Agreement with Rev. Tedd Pullano as full time Stated Supply Pastor effective June 1, 2022 upon the following terms of call:

 Cash Salary:
 \$ 31,775.00

 Housing Allowance
 \$ 25,775.00

 Utilities
 \$ 6,000.00

 Medical Deductible Plan
 \$ 6,000.00

 Effective Salary:
 \$ 69,550.00

 Social Security Offset:
 \$ 4,861.00

 Benefits Plan(PC USA)
 \$ 25,734.00

Continuing Ed/

Study Leave allowance: \$ 800.00

Travel/Professional

Allowance: \$ 5,495.00

Total Compensation: \$106,440.00

Continuing Ed/Study Leave time: 2 weeks

Annual Vacation: 36 days, including 6 Sundays

Sick Leave: 1 day/month cumulative

Trinity Emmanuel - **Approved** the Covenant Agreement with Rev. Julius D. Jackson Jr. as part time (33%) Stated Supply Pastor effective January 1, 2022 upon the following terms of call:

 Cash Salary:
 \$ 16,776.00

 Housing Allowance
 \$ 6,912.00

 Utilities
 \$ 2,256.00

 Effective Salary:
 \$ 25,944.00

 Social Security Offset:
 \$ 1,985.00

Continuing Ed/

Study Leave allowance: \$ 800.00

Travel/Professional

Allowance: \$ 1,200.00

Total Compensation: \$ 29,929.00

Continuing Ed/Study Leave time: 2 weeks

Annual Vacation: 30 days, including 5 Sundays

Sick Leave: 1 day/month cumulative

[Note: Exception – medical and pension benefits not included]

Barre Center – Approved the Covenant Agreement with CP John Goehle as part time (25%) Commissioning Ruling Elder effective April 20, 2022 - September 30, 2022 upon the following terms of call:

Effective Salary: \$ 3,897.00 Social Security Offset: \$ 298.00

Continuing Ed/

Study Leave allowance: \$ 323.00

Travel/Professional

Allowance: \$ 625.00

Reimbursement for

Total Compensation: \$ 5,143.00 Continuing Ed/Study Leave time: 1 week Annual Vacation: 18days including 3 Sundays

Sick Leave: 1day/month cumulative

Rochester Korean – Approved an exception to allow Session to be comprised of two ruling elders through June 30, 2022.

Congregational Transition Documents/Actions

Gates - Approved the request of Gates to proceed with calling Rev. Laura Bachmann for an indefinite term, noting the exception to the designated term policy requiring two congregational meetings.

Livonia – Approved job description for part time stated supply pastor

Twelve Corners – Approved the Ministry Information Form

Webster – Approved the Narrative Transition Mission Study dated May 16, 2022, and **Authorized** formation of a Pastor Nominating Committee

COMMUNICATIONS & TECHNOLOGY WORKING GROUP REPORT

Lisa Bennett, Communications Coordinator, provided an update on the website redesign. She indicated the new website incorporates suggestions from Presbytery members as well as established guidelines for website design. She gave a demonstration of the current draft of the redesigned website.

THREE KEY THINGS TO TAKE HOME

Rev. Jeff Falter listed the following key take aways from this meeting:

- The challenge of Rev. Ashley's sermon
- Examples of how the work of the church is through its people
- Thank you to Lea Kone for her service as Moderator and work with the Presbytery

ADJOURNMENT WITH BENEDICTION

The meeting adjourned with a prayer from Moderator Lea Kone at 8:55 pm.

·:	
Susan Orr, Stated Clerk	
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APPENDICES

Appendix A: Balance Sheet as of June 30, 2022

Appendix B: Operating Statement as of June 30, 2022

Appendix C: Mission and Per Capita report as of June 30, 2022

Appendix D: Investment Report for June 2022

Appendix E: Revised Child Safety Policy

Appendix A

Balance Sheet as of June 30, 2022			
	Jun 30, 22	May 31, 22	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1117 · M & T Checking	215,697	190,800	24,897
1118 · M & T Money Market	10,369	10,369	0
Total Checking/Savings	226,066	201,169	24,897
Accounts Receivable			
1200 · Accounts Receivable	25,752	32,782	(7,030)
1216 · Mortgage Receivable			
1216A · Mortgage RecLakeside 3/1/23	253,065	253,436	(371)
Total 1216 · Mortgage Receivable	253,065	253,436	(371)
Total Accounts Receivable	278,817	286,218	(7,401)
Other Current Assets			
1300 · Invested Funds			
1312 · PILP	100,000	100,000	0
1313 · Investment Fund			
1313A · Gain / Loss	1,113,248	1,269,086	(155,838)
1313 · Investment Fund - Other	1,110,790	1,110,790	0
Total 1313 · Investment Fund	2,224,038	2,379,876	(155,838)
Total 1300 · Invested Funds	2,324,038	2,479,876	(155,838)
Total Other Current Assets	2,324,038	2,479,876	(155,838)
Total Current Assets	2,828,921	2,967,263	(138,342)
Fixed Assets			
1800 · Equipment & Fixtures	1,999	1,999	0
1900 · Accumulated Depreciation	(11,153)	(11,129)	(24)
Total Fixed Assets	(9,154)	(9,130)	(24)
Other Assets			
1400 · Loans to Churches			
1412 · Gates	11,882	12,375	(493)
1413 · RKPC Loan 5 yr pymts begin 8/22	6,939	6,939	0
Total 1400 · Loans to Churches	18,821	19,314	(493)
Total Other Assets	18,821	19,314	(493)
TOTAL ASSETS	2,838,589	2,977,448	(138,859)
LIABILITIES & EQUITY			
Liabilities			
Other Current Liabilities			
2100 · Employee Related Accounts			
2101 · EmployerPension Escrow	0	2,325	(2,325)
2102 · Employee Pension Escrow	0	592	(592)
Total 2100 · Employee Related Accounts	0	2,917	(2,917)
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2200 · Insurance Premiums	73,528	73,528	0
Total Other Current Liabilities	73,528	76,445	(2,917)
Total Current Liabilities	73,528	76,445	(2,917)
Total Liabilities	73,528	76,445	(2,917)
Equity			
3000 · Donor Restricted Funds			
3001 · Slater Fund			
3001A · Slater Fund - Book Value	22,623	22,623	0
3001B · Slater Fund Total Return	(1,690)	(473)	(1,217)
Total 3001 · Slater Fund	20,933	22,150	(1,217)
Total 3000 · Donor Restricted Funds	20,933	22,150	(1,217)
3100 · Donor Specific Use Funds			
3101 · Misc. Designated Gifts	1,496	765	731
3101B · Blossom Trust	155	155	0
3101CLS · Congregational Legal Support	7,785	7,785	0
3101MM · Measuring Mission	2,315	2,424	(109)
3101S · Scholarships	3,287	3,287	0
3101SNE · Synod Partnership Grant	171	171	0
3101VWG · Visioning Working Group	16,660	16,718	(58)
3104 · Presbytery Peace Offering	2,934	2,934	0
3110 · Ministry Candidates Aid Fund	9,812	8,784	1,028
3114 · Commissioned Pastor Training	2,871	2,871	0
3116 · New Worshipping Communities			
3116A · Companions on the Way	3,950	3,887	63
Total 3116 · New Worshipping Communities	3,950	3,887	63
3117 · Emergency Aid Fund (PCD)	13,725	13,625	100
Total 3100 · Donor Specific Use Funds	65,161	63,406	1,755
3200 · Presbytery Designated Funds			
3204 · Matthew 25 Fund	84,643	89,563	(4,920)
3207 · Food Ministry Fund	60,459	63,974	(3,515)
3211 · Westminster-RPH Mission Fund	65,392	73,111	(7,719)
3214 · Genesee Valley Fund			
3214A · Calvary St. Andrews	14,147	14,147	0
3214G · Lakeside	69,373	67,840	1,533
3214 · Genesee Valley Fund - Other	2,365,953	2,506,817	(140,864)
Total 3214 · Genesee Valley Fund	2,449,473	2,588,804	(139,331)
3220 · Youth Triennium Escrow Fund	10,297	10,297	0
3221 · Touch of Grace Initiative-TOGI	280	280	0
Total 3200 · Presbytery Designated Funds	2,670,544	2,826,029	(155,485)
3300 · Un-Designated Equity	589,596	589,596	0
3900 · Retained Earnings	(326,986)	(326,615)	(371)
Net Income	(254,187)	(273,563)	19,376
Total Equity			
Total Equity AL LIABILITIES & EQUITY	2,765,061 2,838,589	2,901,003 2,977,448	(135,942) (138,859)
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Appendix B

Operating Statement as of June 30, 2022

Operating Statement as of June 30, 2022					
	June Actual	June Budget	YTD Actual	YTD Budget	Annual Budget
Ordinary					
Income/Expense					
Income					
4000INC · Congregational & Individual					
4000 · Presbytery General Mission	15,611	16,116	67,552	63,166	140,898
4100 · Presbytery Per Capita	22,487	11,675	80,957	79,440	145,933
Total 4000INC · Congregational & Individual	38,098	27,791	148,509	142,606	286,831
4400INC · Other Support					
4430 · Credit Card Rewards-Misc Income	0	42	98	250	500
4490 · Master Insurance Service Rcpts.	24	0	688	800	1,600
Total 4400INC · Other Support	24	42	786	1,050	2,100
4500INC · Investment Income Support					
4552 · Inv Support for Sustainability	0	0	0	0	89,561
Total 4500INC · Investment Income Support	0	0	0	0	89,561
4610 · Synod & GA PC Paid by Churches					
4611 · Synod PC Paid by Churches	4,098	2,216	14,755	13,294	26,588
4612 · GA PC Paid by Churches	8,975	4,853	32,318	29,117	58,234
Total 4610 · Synod & GA PC Paid by Churches	13,073	7,069	47,073	42,411	84,822
4620 · Mission Support Income					
4621 · Matthew 25 Support	0	0	0	4,000	4,000
Total 4620 · Mission Support Income	0	0	0	4,000	4,000
Total Income	51,195	34,902	196,368	190,067	467,314
Gross Profit	51,195	34,902	196,368	190,067	467,314
Expense					
5600 · Designated Mission Support					
5601 · Cameron Comm Ministry	700	700	3,500	3,500	7,000
5603 · Greater Roch Comm Churches	0	0	1,000	1,000	1,000
5604 · Camp Whitman	1,750	1,750	8,750	8,750	17,500
5605 · Youth Triennium	0	0	0	0	2,500
5607 · Genesee Area Campus Ministries	1,000	0	3,000	2,000	4,000
5609 · NYS Council of Churches	0	0	1,000	1,000	1,000
Total 5600 · Designated Mission Support	3,450	2,450	17,250	16,250	33,000
6200 · Healthier Congregations Work					
6210 · Grants	0	0	0	0	20,000
6220 · Relationships	100	438	716	875	1,750
6230 · Tools & Training					
6232 · Measuring Mission	125	125	303	250	500
6233 · Scholarships	500	250	500	500	1,000

ELECTRONIC MEETING VIA ZOOM ROCHESTER NY

	June Actual	June Budget	YTD Actual	YTD Budget	Annual Budget
6236 · Event Sponsorship (PGV/N/C)	0	306	0	613	1,225
6230 · Tools & Training - Other	0	23	0	140	280
Total 6230 · Tools & Training	625	704	803	1,803	3,305
6260 · Youth & Young Adults WG	0	250	350	500	1,000
Total 6200 · Healthier Congregations Work	725	1,392	1,869	3,178	26,055
6300 · Healthy Leaders Work					
6310 · Committee on Ministry					
6311 · CoM Committee Expenses	0	92	0	550	1,100
6312 · Resources	0	20	0	100	200
6313 · Sexual Misconduct Trng	0	0	0	200	200
6314 · Discretionary Fund	0	500	0	1,000	1,500
Total 6310 · Committee on Ministry	0	612	0	1,850	3,000
6320 · Patoral Care Committee					
6321 · Committee Expense	0	13	0	80	160
6322 · Education & Training	0	90	0	180	360
6323 · Pastoral Wellness & Hospitality	0	300	100	600	1,200
Total 6320 · Pastoral Care Committee	0	403	100	860	1,720
6330 · Cmte on Prep. for Ministry					
6331 · Committee Expenses	0	75	0	150	300
6332 · Career Evaluation	700	320	1,415	640	1,280
6333 · CP Scholarships	0	500	0	500	1,000
Total 6330 · Cmte on Prep. for Ministry	700	895	1,415	1,290	2,580
Total 6300 · Healthy Leaders Work	700	1,910	1,515	4,000	7,300
7700 · Support for a Healthy Pby					
7701 · Salaries & Benefits					
7702 · NYS Disability Insurance	(10)	(5)	24	300	270
7703 · NYS Unemployment Insurance	0	278	707	555	1,110
7704 · Worker's Compensation	0	0	0	0	1,655
7705 · NYS Paid Family Leave	(76)	(39)	470	234	0
7720 · Transitional Leader/StatedClerk					
7721 · TPL/SC Salary	7,468	7,468	44,805	44,805	89,610
7723 · TPL/SC Pension 403(b)	747	747	4,481	4,481	8,961
7724 · TPL/SC Social Security	571	571	3,428	3,428	6,855
7727 · TPL/SC Medical/Dental	844	844	4,930	5,065	10,130
7728 · TPL/SC Professional Expense					
7728A · TPL/SC Travel & Professional	815	458	1,077	2,750	5,500
7728B · TPL/SC Coaching	150	150	900	900	1,800
Total 7728 · TPL/SC Professional Expense	965	608	1,977	3,650	7,300
7729 · TPL/SC Study Leave	0	438	273	875	1,750
Total 7720 · Transitional Leader/StatedClerk	10,595	10,676	59,894	62,304	124,606
7730 · Other Salaries & Benefits					

7731A · Financial Admin - Salary

	June Actual	June Budget	YTD Actual	YTD Budget	Annual Budget
7734 · Financial Admin-Pension 403(b)	416	416	2,495	2,495	4,990
7731A · Financial Admin - Salary - Other	4,893	4,893	29,355	29,355	58,710
Total 7731A · Financial Admin - Salary	5,309	5,309	31,850	31,850	63,700
7731B · Communications - Salary	1,976	1,882	11,347	11,291	22,582
7731C · Journal Clerk - Salary	605	927	4,631	5,562	11,124
7733 · Social Security-Other Salaries	572	589	3,468	3,535	7,070
Total 7730 · Other Salaries & Benefits	8,462	8,707	51,296	52,238	104,476
Total 7701 · Salaries & Benefits	18,971	19,617	112,391	115,631	232,117
7740 · Personnel Committee					
7741 · Staff Retreat	0	0	0	0	300
7742 · Staff/Vol Recognition	62	100	192	100	400
7743 · Resp Higher Gov. Bodies	0	0	13	0	1,000
7744 · Quarterly Payroll Service Fee	250	250	500	525	1,025
7745 · Support Staff Cont Ed.	0	250	0	500	1,000
Fotal 7740 · Personnel Committee	312	600	705	1,125	3,725
7750 · Office/Admin					
7753 · Office Supplies	65	133	179	800	1,600
7754 · Postage	90	40	663	850	1,700
7755 · Telephone/Network Usage/Security	247	275	679	1,650	3,300
7756 · Non-cap Equip/Software/Warranty	123	113	981	968	1,765
7757 · Computer Maintenance	0	215	44	430	1,530
7758 · Copy Expense	0	42	0	250	500
7759 · PGV Technology Support					
7759A · Database Expense	400	400	2,400	2,400	4,800
7759B · Website Expense	67	67	5,599	6,099	6,501
7759 · PGV Technology Support - Other	0	50	432	300	600
Total 7759 · PGV Technology Support	467	517	8,431	8,799	11,901
Total 7750 · Office/Admin	992	1,335	10,977	13,747	22,296
7760 · Trustees/Facilities					
7762 · Office Rent	883	883	5,300	5,301	10,800
7763 · General Insurance	0	0	2,345	3,145	6,907
7764 · Legal	0	1,500	7,190	3,000	6,000
7765 · Other Legal Services	0	0	0	500	500
Total 7760 · Trustees/Facilities	883	2,383	14,835	11,946	24,207
7780 · Judicial Expenses	0	0	0	0	500
7785 · Audit/Banking/Depr Exp					
7786 · Heveron & Heveron Audit	0	0	0	5,825	11,650
7788 · Banking Fees	42	33	271	200	400
7789 · Depreciation	24	24	995	143	286
Total 7785 · Audit/Banking/Depr Exp	66	57	1,266	6,168	12,336
7700 · Support for a Healthy Pby	21,224	23,992	140,174	148,617	295,181

	June Actual	June Budget	YTD Actual	YTD Budget	Annual Budget
7791 · Big Picture Team Oper Exp	0	33	0	200	400
7792 · Moderator's Expense	0	33	171	200	400
7793 · Racial Justice Working Group	0	1,000	0	2,000	4,000
Total 7790 · Big Picture Team	0	1,066	171	2,400	4,800
8000 · Synod & GA Per Capita Pd by Pby					
8010 · Synod PC Paid by Pby	0	0	30,861	31,652	31,652
8020 · GA PC Paid by Pby	5,777	5,777	34,663	34,663	69,326
Total 8000 · Synod & GA Per Capita Pd by Pby	5,777	5,777	65,524	66,315	100,978
Total Expense	31,876	36,587	226,503	240,760	467,314
Net Ordinary					
Income	19,319	(1,685)	(30,135)	(50,693)	0
Net Income	19,319	(1,685)	(30,135)	(50,693)	0

Appendix C

Mission and Per Capita as of June 30, 2022

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CHURCHES	Presbytery Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportionment	Pby Per Capita Paid To Date	Pby Per Capita Balance	Synod Per Capita Apportionment	Synod Per Capita Paid To Date	Synod Per Capita Balance	GA Per Capita Apportionment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportionment	Total Per Capita Paid	% Per Capita Paid To Date
ALBION, 1st	-	0	-	2,610	1,265	1,345	476	230	245	1,042	505	537	4,127	2,000	48%
ATTICA, 1st	100	0	100	1,305	0	1,305	238	0	238	521	0	521	2,064	0	0%
AVON, CENTRAL	-	0	-	3,285	698	2,587	599	127	471	1,311	279	1,032	5,195	1,104	21%
AVON, 1st	0	0	-	2,070	1,208	863	377	220	157	826	482	344	3,273	1,909	58%
BARRE CENTER	-	0	-	1,440	1,200	240	262	219	44	575	479	96	2,277	1,898	83%
BATAVIA, 1st	-	0	-	4,995	2,593	2,402	910	472	438	1,994	1,035	959	7,899	4,100	52%
BETHANY	6,477	3,239	-	7,245	3,623	3,622	1,320	660	660	2,892	1,446	1,446	11,457	5,728	50%
BROCKPORT, 1st	-	1,238	-	2,723	1,339	1,384	496	244	252	1,087	534	552	4,305	2,117	49%
BYRON, 1st	-	1,517	-	2,588	2,588	0	472	472	0	1,033	1,033	0	4,092	4,092	100%
CALEDONIA, 1st	3,000	1,500	1,500	2,993	1,497	1,495	545	273	272	1,194	598	597	4,732	2,367	50%
CHILI, 1st	-	0	-	2,138	1,069	1,069	390	195	195	853	427	427	3,380	1,690	50%
CORFU, 1st	-	0	-	2,903	339	2,564	529	62	467	1,158	135	1,023	4,590	536	12%
DANSVILLE	-	0	-	1,350	679	671	246	125	121	539	274	265	2,135	1,078	51%
DOWNTOWN UNITED	14,000	0	-	4,590	0	4,590	836	0	836	1,832	0	1,832	7,258	0	0%
EAST BETHANY	-	0	-	1,418	0	1,418	258	0	258	566	0	566	2,242	0	0%
ELBA	-	0	-	1,935	1,935	0	353	353	0	772	772	0	3,060	3,060	100%
PERINTON	10,00 0	5,000	5,000	9,945	4,973	4,972	1,812	906	906	3,969	1,985	1,985	15,726	7,863	50%
GATES	4,250	0	4,250	7,425	0	7,425	1,353	0	1,353	2,963	0	2,963	11,741	0	0%
GENESEO, CENTRAL	500	500	0	4,973	2,486	2,487	906	453	453	1,985	993	992	7,863	3,932	50%
GROVELAND, FEDERATED	-	0	-	180	0	180	33	0	33	72	0	72	285	0	0%
SPARTA	-	0	-	608	0	608	111	0	111	242	0	242	961	0	0%
JOHN CALVIN	100	100	0	855	855	0	156	156	0	341	341	0	1,352	1,352	100%
HOLLEY	0	0	-	1,058	1,058	0	193	193	0	422	422	0	1,672	1,672	100%
HONEOYE FALLS, 1st	-	500	-	3,960	1,980	1,980	722	361	361	1,580	790	790	6,262	3,131	50%
IRONDEQUOIT	2,760	1,380	1,380	1,620	810	810	295	148	148	647	323	323	2,562	1,281	50%
JOHN KNOX	3,642	0	3,642	1,913	1,091	822	349	199	150	763	435	328	3,024	1,725	57%
KOREAN	-	0	-	360	0	360	66	0	66	144	0	144	569	0	0%
LEROY, 1st	-	0	-	2,138	1,069	1,069	390	195	195	853	427	427	3,380	1,690	50%
LIMA	500	500	-	968	968	0	176	176	0	386	386	0	1,530	1,530	100%
LIVONIA CENT, 1st	750	750	0	675	675	0	123	123	0	269	269	0	1,067	1,067	100%
LYNDONVILLE	750	375	375	1,733	863	870	316	159	157	691	348	343	2,740	1,370	50%
MEDINA, 1st	2,000	1,000	1,000	1,800	749	1,051	328	136	192	718	299	420	2,846	1,184	42%
MENDON	-	0	-	1,283	0	1,283	234	0	234	512	0	512	2,028	0	0%
MOUNT MORRIS	-	0	-	540	540	0	98	98	0	216	216	0	854	854	100%
MUMFORD, 1st	. 0	0	0	990	248	743	180	45	135	395	99	296	1,566	391	25%

CHURCHES	Presbytery Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportionment	Pby Per Capita Paid To Date	Pby Per Capita Balance	Synod Per Capita Apportionment	Synod Per Capita Paid To Date	Synod Per Capita Balance	GA Per Capita Apportionment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportionment	Total Per Capita Paid	% Per Capita Paid To Date
NORTH BERGEN	-	0	-	1,013	0	1,013	185	0	185	404	0	404	1,601	0	0%
NUNDA, TRINITY	-	0	-	1,170	0	1,170	213	0	213	467	0	467	1,850	0	0%
OSSIAN	-	0	-	405	405	0	74	74	0	162	162	0	640	640	100%
PARKMINSTER	-	0	-	1,238	22	1,215	226	4	221	494	9	485	1,957	35	2%
COVINGTON	2,500	2,500	0	2,790	2,970	-180	508	541	-33	1,114	1,185	-72	4,412	4,697	106%
PENFIELD	4,072	1,288	2,784	2,970	1,485	1,485	541	271	271	1,185	593	593	4,697	2,348	50%
PERRY, BRICK	-	0	-	1,688	0	1,688	308	0	308	674	0	674	2,669	0	0%
PIKE, COMMUNITY	250	250	-	270	0	270	49	0	49	108	0	108	427	0	0%
CHRIST CLARION	-	0	-	1,598	0	1,598	291	0	291	638	0	638	2,526	0	0%
PITTSFORD, 1st	21,000	10,500	-	17,820	11,880	5,940	3,247	2,165	1,082	7,112	4,741	2,371	28,179	18,786	67%
SCOTTSVILLE	-	880	-	3,015	1,508	1,507	549	275	275	1,203	602	602	4,768	2,384	50%
SOUTH	500	500	-	1,013	0	1,013	185	0	185	404	0	404	1,601	0	0%
OGDEN	2,900	725	-	3,960	486	3,474	722	88	633	1,580	195	1,386	6,262	769	12%
STONE CHURCH	-	0	-	450	0	450	82	0	82	180	0	180	712	0	0%
SUMMERVILLE	2,750	2,750	-	2,453	2,453	0	447	447	0	979	978	1	3,878	3,877	100%
THIRD	-	22,545	-	22,748	11,374	11,374	4,145	2,073	2,073	9,079	4,539	4,539	35,971	17,986	50%
TRINITY EMMANUEL	300	300	-	1,125	632	493	205	115	90	449	252	197	1,779	1,000	56%
TUSCARORA, 1st	100	100	-	990	993	-3	180	181	-1	395	396	-1	1,566	1,570	100%
TWELVE CORNERS	3,720	1,860	-	1,913	0	1,913	349	0	349	763	0	763	3,024	0	0%
VICTOR	2,240	1,307	933	5,850	1,706	4,144	1,066	311	755	2,335	681	1,654	9,251	2,698	29%
WARSAW, UNITED	-	0	-	810	0	810	148	0	148	323	0	323	1,281	0	0%
WEBSTER	5,000	2,500	2,500	6,323	3,163	3,160	1,152	576	576	2,523	1,263	1,260	9,998	5,002	50%
YORK	3,900	1,950	1,950	3,488	3,488	0	636	636	0	1,392	1,392	0	5,515	5,515	100%
ADJUSTMENT															
TOTALS	98,061	67,552	25,415	173,700	80,957	92,743	31,652	14,755	16,897	69,326	32,318	37,008	274,678	128,029	
CHURCHES NOT YET MAKING A CONTRIBUTION:		30			17			17			17				

Appendix D

INVESTMENT REPORT June 1, 2022 - June 30, 2022

PRESBYTERY OF GENESEE VALLEY INC - CORPORATION

Account Summary

Account Value:

Change in Account Value		▼ \$155,837.55
	This Period	Year-to-Date
Beginning Account Value	\$2,379,875.47	\$2,546,422.32
Additions	-	223,158.33
Deposits	-	223,158.33
Subtractions	-5,761.03	-117,776.50
Withdrawals	-	-112,000.00
Transaction Costs, Fees & Charges	-5,761.03	-5,776.50
Change in Investment Value *	-150,076.52	-427,766.23
Ending Account Value	\$2,224,037.92	\$2,224,037.92
Accrued Interest (AI)	0.00	
Ending Account Value Incl. Al	\$2,224,037.92	

\$2,224,037.92

Income Summary

	This Period	Year-to-Date
Taxable	\$14,251.24	\$23,281.18
Dividends	14,251.24	23,281.18
Total	\$14,251.24	\$23,281.18

Total	\$1,957,376.00	87%
Schwab Strategic Tr Short-Term Us Treasury ETF	52,879.25	2
Ishares 0-5 Year Tips Bond ETF	55,279.35	2
Schwab Strategic Tr Us Tips ETF	77,562.00	3
Spdr Portfolio S&P 500 Value ETF	78,058.40	4
Ishares Tr Esg Aware Msci USA-Small Cap ETF	95,917.50	4
Ishares INC Esg Awr Msci Em	111,954.15	5
Ishares S&P Midcap 400 Index Fund	141,393.75	6
Ishares Tr Esg Aw Msci Eafe	217,149.60	10
Ishares Tr Esg Awr Us Agrgt	425,778.00	19
Ishares Tr Esg Aware Msci USA ETF	\$701,404.00	32%
Description	Value	Account
Top Holdings		Percent of

Core Account and	Credit Balar	ice Cash Flow
Core Account: FIDELITY	GOVERNMENT	CASH RESERVES

	This Period	Year-to-Date	
Beginning Balance	\$3,921.82	\$24,331.40	
Investment Activity			
Securities Bought	-\$65,097.05	-\$297,737.17	
Securities Sold	55,250.88	147,412.26	
Dividends, Interest & Other Income D	14,048.80	22,959.63	
Total Investment Activity	\$4,202.63	-\$127,365.28	



2 of 1

Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.

Appendix E

REVIEW KEY: Any strikethrough indicates proposed deletion—regardless of color

All text that is not in black indicates proposed edits to the policy—regardless of color

Child and Youth Safety Policy

Presbytery of Genesee Valley 1190 Winton Rd S 1049 Wegman Rd. Rochester, NY-14618-14624 (585) 242-0080

Contents

I. Principles
II. Purpose
III. Glossary
IV. Scope

V. Code of Conduct

∀√VI. Practices

VII. Intervention Procedures

Attachments

A. Resources for Reporting Maltreatment Of Children

B. Acknowledgment of Receipt

C. Medication Form

D. Medical Information Form (for overnights or activities outside of the Presbytery's boundaries)

E. Co-Sponsor's

F. Agreement to Observe PGV Child and Youth Safety Policy

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I. Principles

Adult retrospective studies show that 1 in 4 women-girls and 1 in 136 men-boys were are sexually abused before the age of 18 (Centers for Disease Control and Prevention, 202206). 1

Only about 75% of sexual abuse is perpetrated by a stranger-2 (Snyder, 2000).

Approximately 60% of those who have experienced childhood sexual abuse never tell anyone.³

We believe that fundamentally, we cannot serve God and disrespect or endanger children—or youth. We proclaim that God created all life and following God must lead us to protect the vulnerable among us, particularly children. We also want our Presbytery to be a place where children—and youth are able to grow in their faith and thrive, and parents are supported with safe, high-quality childcare at our Presbytery's events.

We also believe that many churches are already setting high standards of quality programming for children and youth, from nursery care to teenage mission trips. This policy seeks to make explicit standards of care which are already present and ensure that these standards are maintained at all Presbytery events with children. This policy also requires that any concerns of maltreatment will be treated seriously and given the consideration they deserve.

We hope that this policy will help to truly protect the children and youth in our care and parents, pastors, and youth leaders from our churches be more comfortable participating in Presbytery events, and encourage individual churches to provide the same high standard of safety in their own ministry contexts.

II. Purpose

This policy is intended to:

- 1. Make clear the safe and appropriate practices for adults leading activities with children and youth on behalf of the Presbytery.
- 2. Safeguard children participating in Presbytery of Genesee Valley sponsored or co-sponsored activities against any maltreatment.
- 3. Obtain justice in the event of any maltreatment.
- 4. Explain clearly to parents, guardians, and church leaders the steps taken for children's safety during Presbytery sponsored or co-sponsored events.
- 5. Reinforce the bonds of fiduciary trust between Presbytery leaders and the children they care for and educate.
- 6. Comply with the *Book of Order* provision G-3.0106 which mandates each council adopt and implement a child-and youth safety policy, and with G-4.0302 regarding Presbyterian Church (U.S.A.)-mandated reporting of abuse
- 4. Exercise wise and prudent risk management and fulfill our fiduciary responsibility as stewards of the Presbytery as a not-for-profit corporation under New York State law.

III Glossary

- 01. *accidental injury* is an unintentional injury/wound requiring the administration of first aid and/or treatment by a licensed medical provider, e.g., cut, allergenic insect sting, broken bone, or burn.
- 02. *child* refers to any person under the age of 18.
- 03. **childcare provider** refers to any person who provides childcare during a Presbytery sponsored or cosponsored event such as a meeting or educational event.

¹ https://www.cdc.gov/injury/features/sexual-violence/index.html

^{1. 2} https://www.rainn.org/articles/child-sexual-abuse

³ https://www.d2l.org/wp-content/uploads/2017/01/Statistics_1_Magnitude.pdf

MINUTES OF STATED PRESBYTERY MEETING JULY 26, 2022 AT 6:00 PM 50 04. corporal punishment is the use of physical force (including spanking) which results in a child being hit or struck 51 by a person who is not the child's parent or guardian and is in a position of authority or responsibility at a Presbytery-52 sponsored event. 53 54 05. employee refers to individuals who are hired or called by the Presbytery to work for salary or wages. 55 56 06. maltreatment refers to an act, or failure to act (neglect) which: 57 creates a substantial risk of imminent physical, mental or emotional injury or harm; causes physical, mental or emotional injury or harm; 58 59 endangers the welfare of a child; or 60 constitutes sexual abuse of a child. 61 62 07. organizer refers to any person who plans a Presbytery sponsored or co-sponsored activity or event which 63 includes children, whether as an employee or volunteer. Although these people might not directly come into contact with 64 children, they are responsible for ensuring that all Supervisors who lead Presbytery activities or events involving children are 65 aware of and abide by this policy. 66 67 08. refers to any activity, program or event involving children which is planned, organized and/or presbytery sponsored 68 conducted by the Presbytery or any of its officers, staff members, committees or boards. 69 70 09. presbytery co-sponsored refers to any activity, program or event involving children in which the Presbytery or any 71 of its officers, staff members, committees or boards participates in the planning, organization and/or conduct of such activity, 72 program or event with another entity. This policy does not apply to any activity, program or event, including Neighborhood 73 activities, for which the Presbytery provides only publicity or funding. 74 75 10. supervisor 76

wellbeing of the children participating in the activity or attending the event.

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- refers to any person who is leading a Presbytery sponsored or co-sponsored activity or event involving children, whether an employee or volunteer. A Supervisor is responsible for the health, safety, education, and
- volunteer 11. refers to any person who provides services to the Presbytery and receives no remuneration or monetary benefits. Volunteers include persons elected or appointed to serve on Presbytery boards, committees, and other groups.

IV. Scope

- This policy applies only to events, activities, or programs involving children which are sponsored or cosponsored by the Presbytery and in which the Presbytery is operating in loco parentis. This includes, but is not limited to, the Presbytery's Triennium delegation and childcare at Church Leadership Development Day and Presbytery meetings, and Mission Day. Presbytery events.
- A. The Presbytery of Genesee Valley will not provide care for children under the age of five. In instances in which children under the age of five need care during a Presbytery-sponsored event, the Presbytery will reimburse parents/guardians up to \$15 an hour to cover the cost of those services.
- A.B. This policy applies to: people who plan, organize, or lead any Presbytery-sponsored or co-sponsored event in which the Presbytery is operating in loco parentisvolving children; Supervisors and Child Care Providers at the events; parents whose children are being supervised by others at Presbytery-sponsored events, activities, or <u>programs</u>attend the event; staff of the Presbytery (employees or volunteers); and members of the Presbytery.
- B.C. In the case of activities, events, or programs in which the Presbytery is operating in loco parentisvolving children which are Presbytery co-sponsored, the Presbytery (or its applicable officer, staff member committee or board) shall advise the other organization or group of this policy, and that the Presbytery will require, as a condition of its co-sponsorship, that this policy be observed, except to the extent that the other organization or group may

ELECTRONIC MEETING VIA ZOOM ROCHESTER NY

103 have a similar policy which is more restrictive or which is designed to address the specific or unique 104 circumstances of the location in which such activity, event, or program is conducted. 105 106 C.D. This policy shall be reviewed by the Council Big Picture Team every three years, with any needed revisions 107 recommended to Presbytery. 108 109 V. Code of Conduct 110 111 Code of Conduct 112 All volunteers and employees at any Presbytery child or youth events and activities must also abide 113 by a code of conduct that emphasizes the following prohibited behaviors, including but not 114 restricted to: 115 Ab. Display of sexual affection toward a child. 116 Be. Use of profanity or off-color jokes. 117 Cd. Discussion of sexual encounters and personal information. 118 De. Dating or becoming "romantically" involved with children, youth, or vulnerable adults. 119 Ef. Using or being under the influence -alcohol, tobacco, tobacco/vape product, cannabis or any 120 illegal drug in the presence of children. 121 Fg. Possessing sexually oriented materials—including printed or online pornography—on church 122 property or property being utilized for a church event. 123 Gh. Asking youth/children to keep secrets. 124 Hi. Staring at or commenting on children's bodies. 125 li. Engaging in inappropriate or unapproved electronic communication with youth/children. 126 Jk. Working one-on-one with children in a private setting. 127 128 VI. Practices 129 130 The following practices are measures to be applied to ensure child safety and eliminate opportunities for maltreatment of 131 children-and youth during Presbytery_-sponsored or co-sponsored events. 132 1. At no point shall an adult be alone with an unrelated child, including during transportation in a vehicle or 133 using the bathroom. Ways to permit confidentiality and privacy without sacrificing safety are listed in V. 134 Practices 6. 135 136 2. At no point shall any child be alone with another child, including using the bathroom. Using the "Rule of Three" 137 is a recommended practice. 138 2. A minimum of two Child Care Providers (one may be a Supervisor or Event Organizer) must be present at all 139 events. At least one Child Care Provider present must be 23 years of age or older, at least 5 years older than 140 the oldest participant, and a minimum of 18 years of age. 141 3. The Presbytery of Genesee Valley will adhere to ratios recommended by the New York State Department of 142 Health: for children 5-8 years of age, there shall be one adult caregiver for every eight children. There shall be 143 at least one adult caregiver for every ten children aged 9-17.re will be no more than five children to each Child 144 Care Provider for children under 10. (Child Care Providers may include teens, as long as there is a five-year age 145 difference). There may be eight children to each Child Care Provider for children between 10 and 18. 146 4. The Supervisor is responsible for informing communicating to parents and guardians of the room, area, or location 147 in which their children will be supervised. 148 5. All indoor activity rooms or areas must have doors with windows or, dutch doors; alternately, or doors must 149 be left open. Window shades and/or doors are to be open whenever possible. Anyone passing an activity room 150 must be able to see into the room at all times.

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- JULY 26, 2022 AT 6:00 PM **ROCHESTER NY** 151 6. Confidential discussions with minors shall be conducted with open doors or a door with a clear window, at times 152 when other adults will be nearby and aware. 153 7. Supervisors and Child Care Providers are responsible for ensuring that appropriateproper safety 154 precautionsguidelines are followed during activities (helmets during a bike ride, gloves during construction 155 service project, etc). This includes adherence to state or local laws. 156 8. If medication could or will be needed during a Presbytery_-sponsored or co-sponsored event, supervisors are 157 responsible for ensuring that parents/guardians must fill outcomplete the Medical Information and Medication 158 Forms (see Attachments C and D). Supervisors will dispense medication as directed according to the Medication 159 Form. Supervisors will keep any medication provided by parents in a safe place inaccessible to other children-or 160 youth. If any medication is considered a controlled substance, the medication must be locked at all times. 161 Medical Information and Medication Forms (Attachments C and D) shall be accessible to Supervisors and Child 162 Care Providers during the event, and shall be destroyed afterwards. 163 9.—Supervisors and child care providers are strongly encouraged to have current certification in Other recommended training for Childcare Providers include: CPR and First Aid Training, and, Medication Administration, Epinephrine Administration, 164 165 Narcan training, and Boundary Awareness Training. 166 9. For any Presbytery-sponsored or co-sponsored event which is overnight or conducted outside of the 167 Presbytery's physical boundariesin which a parent or guardian is not present (such as travel to and from 168 Triennium), the the Supervisor is responsible for ensuring that a complete Medical Information Form and 169 Medication Forms (Attachment C & D) has have been received in advance for each participating child-170 10. Medical Information and Medication Forms (Attachments C and D) shall be accessible to Supervisors and Child 171 Care Providers during the event, and shall be destroyed afterwards. 172 11. No children-or youth will possess, or have access to, cannabis, illegal drugs, alcohol, tobacco, tobacco/vape 173 products, or weapons. In the event of non-compliance, the offending child may be sent home at their family's 174 expense. 175 12. There shall be no one-on-one online contact or text messaging between a Supervisor or Child Care Provider and 176 a minor. Public methods of communication are encouraged such as including a parent, sibling, or other child on 177 any message. One-to-one online contact or text messaging between children/youth and the adults who 178 supervise them should be avoided to the greatest extent possible. Youth leaders shall utilize group texting apps 179 (like WhatsApp, Remind, Signal) and send group emails whenever possible. ATo the greatest extent possible, a 180 parent, or other leader shall be copied in-to every email, text message, or other message that a 181 child receives. 182 13. Technology will not be used to bully others or view or send explicit violent, sexual, or obscene material, either 183 by children, youth, Supervisors, or Child Care Providers. In the event of non-compliance, the offending child may 184 be sent home at their family's expense.
- 187 15. A first aid kit must be accessible to Supervisors or Child Care Providers at all times.

whether it is committed by an adult or minor, is strictly prohibited.

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16. No photographs of anyone under the age of 18 shall be <u>taken and/or</u> published by the Presbytery without written permission from parents.

14. Any act of maltreatment of a child or youth entrusted to our the care of the Presbytery of Genesee Valley,

17. Any act of corporal punishment as a means to discipline, correct, or control a child entrusted to our care is strictly prohibited.

- 18. In the event of any overnight activity involving children or youth, adult Supervisors who stay overnight Any Childcare Provider at a Presbytery sponsored or Co-Sponsored event must provide written documentation of a basic-background check that includes at DMV search (if the Provider will be driving childrenyouth), conducted within the past three-years by Praesidium, Inc. (praesidium.com) or an organization recommended by the PC(USA).
- 19. If transportation during a Presbytery sponsored or co-sponsored program, event or activity is provided, the Event Organizer shall take appropriate steps to ensure that the vehicle operators are at least 210 years of age and have valid drivers' licenses, and that the vehicles have valid registrations and insurance. All vehicle operators must comply with all traffic laws, including use of cell phones while driving. All vehicle operators should also be informed that if their vehicle is used, their insurance would be primary if an accident occurs.
- 20. This policy shall be implemented as follows for all Presbytery-sponsored or co-sponsored events involving children:
 - a.—This policy and the supplemental "Child and Youth Safety Resources" document shall be distributed by the Event Organizer to all people who plan and lead such events, including Supervisors and Child Care Providers.

 Written—Aacknowledgement of receipt shall be required (see Attachment B, "Acknowledgement of Receipt") for parents/guardians, Supervisors, and Child Care Providers. Acknowledgement forms will be kept either digitally or in hard copy by the Presbytery for three years after the event and then destroyed.
 - b. Event Organizers are responsible for distributing this policy, collecting signed acknowledgements from Supervisors and Child Care Providers and making available a hard copy of the policy on site.
 - c. Event Organizers are responsible for collecting Childcare Registration Forms for Presbytery Sponsored Childcare from parents (see Child and Youth Safety Resources document) prior to Presbytery sponsored or co-sponsored events with childcare. Event Organizers are responsible for making them available to Child Care Providers during the event. These forms will be kept on file electronically at the Presbytery office for three years and then destroyed. Parents are responsible for ensuring that these forms stay up to date.
- 21. Before the Presbytery commits to co-sponsoring an event involving children with another organization or group, the Event Organizer shall obtain a completed and signed copy of "Co-Sponsor's Agreement to Observe PGV Child-and Youth Safety Policy" (Attachment E) as a condition of the Presbytery's co-sponsorship.

VII. Intervention Procedures

The following procedures require the response of any Supervisors, Child Care Providers, or Event Organizers upon discovery, or receipt of either a verbal report or a written allegation, of any accidental injury to or maltreatment of children.

A. In the event of any accidental injury

- 1. Emergency medical treatment shall be administered as needed, in the determination of a Supervisor or Child Care Provider.
- 2. Child Care Providers shall immediately notify a Supervisor.
- 3. The Supervisor shall immediately notify the child's parents or guardians of any case of injury requiring medical treatment.
- 4. The Supervisor shall immediately notify the Event Organizer of any case of injury requiring medical treatment.

B. In the event of any maltreatment

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- 1. If a Supervisor, Child Care Provider, or Event Organizer discovers or has a reasonable concern that a child may be in danger or abused in another context, they shall contact the NY State Child Abuse Hotline (see Attachment A, "Resources for Reporting Maltreatment Of Children").
- 2. If there is a reasonable concern that a child was maltreated during a Presbytery-sponsored or co-sponsored event, activity, or program, whether by an adult or another child, the following shall apply:
 - a. Emergency medical treatment shall be administered as needed, in the determination of a Supervisor or Child Care Provider.
 - b. Child Care Providers shall immediately notify a Supervisor.
 - The Supervisor shall immediately notify the child's parents or guardians of any case of maltreatment.
 - d. The Supervisor or Event Organizer if present shall notify the NY State Child Abuse Hotline immediately (see Attachment A, "Resources for Reporting Maltreatment Of Children").
 - e. The Supervisor shall immediately notify the Event Organizer of any case of maltreatment.

C. Violation of Policy by a Supervisor or Child Care Provider

1. If any items in the "Practices" section of this policy are violated by Supervisors or Child Care Providers, they may be sent home immediately at their own cost and replacements may be found as needed. Parents of children at the event will be notified of the change immediately.

D. Violation of Policy by a Child-or Youth

1. If any items in the "Practices" section of this policy are violated by a child or youth (e.g., #11, #13, or #14), they may be sent home immediately at their own cost.

P.E. Post-event action after accidental injury or an allegation of maltreatment of children

- 1. The Supervisor of an event shall submit a written report to Event Organizers after any allegation of maltreatment or accidental injury. In the instance of any submission of written information involving a minor, the person who receives the report shall promptly inform the Presbytery Leader and/or Stated Clerk, the Presbytery insurance carrier, and the -chair of Trustees of the Presbytery Presbytery attorney. Disclosure to civil authorities is required if there is an allegation that an illegal action (such as child abuse or neglect) has occurred (see Attachment A, "Resources for Reporting Maltreatment Of Children").
- 2. The Presbytery Leader and/or Stated Clerk will disclose in writing to an affected congregation's pastor the basic facts following receipt of a written report regarding an allegation of maltreatment of children. Disclosure will be truthful, recognize concerns for confidentiality, and respect formal investigations.

Attachment A.

Resources for Reporting Maltreatment of Children

In the case of a reasonable concern that a child may have been maltreated, harmed, or is in danger, immediately call the NY State Child Abuse Hotline at **1-800-342-3720** (24 hours/day, 7 days/week).

If you are uncertain about calling the civil authorities, you may review the situation with trained human services providers at a resource below (information was updated 08/28/17).

1. During standard business hours, Monday-Friday, If your concern regards a child in:

Monroe County

Bivona Child Advocacy Center 585-935-7800 Rochester Genesee, Livingston, Orleans, or Wyoming County

Justice for Children Child Advocacy Center 585-344-8576

Batavia, (satellites to open in Albion & Warsaw, 2017)

Ontario County

Child Advocacy Center of the Finger Lakes 585-394-2573

Canandaigua (satellite office in Geneva)

2. 24 hours/day & 7 days/week, If your concern regards a child in:

Livingston, Monroe, or Ontario County

Lifeline (Finger Lakes Region) 211 or 585-275-5151 Genesee or Orleans County

Care and Crisis Helpline 1-844-345-4440 or 585-344-4440 (based at YWCA, Batavia) Genesee, Orleans, or Wyoming County

2-1-1 WNY 211 or 1-888-696-9211 (based at Olmsted Center for Sight, Buffalo)

3. 24 hours/day & 7 days/week, for any congregation in the Presbyterian Church (U.S.A.):

Abuse Prevention Helpline 1-866-607-7233 (SAFE) Staffed by Praesidium, Inc. (based in Arlington, Texas) For information regarding the Abuse Prevention Helpline and other services available to PC(U.S.A.) congregations:

https://www.presbyterianmission.org/wp-content/uploads/Is-Your-Church-Safe-Brochure.pdf

Attachment B.

Acknowledgment of Receipt

Policy, and agre	acknowledge that I have received a copy of nd the Child-and Youth-Safety Resources do se to conduct myself in accordance with th nt as stated in Part VI, Intervention Procedu	ocument. I have read the policy, underst e policy. I authorize the obtaining of em	tand its meaning
Signature	e	Name	
Relation	ship to Presbytery: Parent Event Supervisor Event Organizer Child Care Provider		
Phone N	umber	Email	
Name of	Event, Activity, or Program	Date of Event	
Child's N	lame (if applicable)		
	No photographs of my child may be	e published by the Presbytery.	
	,	a vehicle during this Presbytery sp am. The vehicle and driver will compl	

Please complete, sign, and return to Event Organizer care of:

Presbytery of Genesee Valley

1190 Winton Road South 1049 Wegman Rd.

Rochester, NY <u>14618</u> <u>14624</u>

officeadmincommunications@pbygenval.org

ELECTRONIC MEETING VIA ZOOM ROCHESTER NY

Attachment C.

Medication Form

Name of child:				
	dosages) provided by parent. shouldshall be in their original pa	ackaging. ÷		
	n medication should be administe			
				_
	ering medication (puffs/use, take			_
				_
	idered a controlled substance?			_
Does this medica		storage <u>(e.g.</u>	temperature-controlled	environment)?
Is your child able to ad	minister their own medication?			
Do you want to be con	tacted if this medication is used?			
I agree that event Sup described above.	ervisors and/or Child Care Provic	ders may administer	this medication to my chi	ld in the manner
Signature	Printed Name		Date	

Participant Information

Attachment D.

<u>Medical Information Form</u> (for overnights or activities outside of the Presbytery's boundaries)

Name				
Primary Physician _.		Phone		
Dentist		Phone		
Special Medical Co	nditions			
	s shot			
Ongoing medicatio	ons (name and times/circums	stances administered)		
Allergies	(medicine,	food,	insects,	etc.
Health Insurance C	Company			
Policy Number				
Other information	that you would like for us to	know:		
Emergency Contac	t Information			
Parent 1 Name				
Home Phone Num	ber V	Vork Phone Number		
Cell Phone Numbe	r			
Parent 2 Name				
Hama Phana Num	hor W	Vork Phone Number		

MINUTES OF STATED PRESBYTERY MEETING JJULY 26, 2022 AT 6:00 PM

ELECTRONIC MEETING VIA ZOOM ROCHESTER NY

Cell Phone Number	
Other Emergency Contact Name	
Relationship to Youth	
Home Phone Number	Work Phone Number
Cell Phone Number	

Attachment E

Co-Sponsor's Agreement to Observe PGV Child and Youth Safety Policy

I hereby acknowledge that, as an authorized representative of			
		·	
		Signature	
		Name	
		Nume	
Name of Organization or Group*			
Date			
Name of Activity, Program or Event			
Phone Number			
THORE NUMBER			
Email			

[*includes individual churches, presbyteries and synods, or other independent religious, charitable, educational or not-for-profit organization or group.]