

**PRESBYTERY OF GENESEE VALLEY
COMMITTEE ON MINISTRY**

Covenant Agreement for Temporary Supply Pastors

In order to set forth clearly the terms of appointment for Temporary Supply Service between the Presbytery of Genesee Valley and The Rev. _____ in concurrence with the session of _____ the following Covenant is agreed upon:

1. That the Rev. _____ will begin Temporary Supply Service on _____ and will be accountable to the church session and the Presbytery of Genesee Valley (through the Committee on Ministry) during the period of this Covenant agreement.
2. The Temporary Supply Pastor, the Rev. _____ agrees to provide pastoral leadership _____ full-time
_____ part-time (% time _____)

The Temporary Supply Pastor will be responsible for the following:

- _____ Preaching and leading the worship life of the church;
- _____ Officiating at communion, baptisms, weddings, and funerals as requested;
- _____ Leading membership classes, other Christian Education programs and any other services mutually agreed upon: _____
- _____ Visiting the sick and shut-ins and counseling members as requested;
- _____ Attending Presbytery meetings, appropriate meetings of committees and making reports;
- _____ Moderating Session (with approval by the Committee on Ministry).
- _____ Other duties (specify): _____

3. The local church will support and cooperate with the Temporary Supply Pastor in every way and will assume responsibility for:
 - _____ Attending worship services and meetings;
 - _____ Supporting the pastor in the church's ministry to the community;
 - _____ Providing clerical assistance as needed.
4. Responsibilities to the Presbytery and to the Presbyterian heritage:
 - a. The pastor is expected to attend presbytery meetings.
 - b. The pastor will affirm, abide by and support the ordination questions asked of installed clergy.
 - c. The pastor will agree to support the theological guidelines stated in the *Book of Confessions*, including the Reformed position on the sacraments.
5. The Terms of this Covenant shall be:
(Please attach a copy of the Presbytery's current Annual Terms of Call/Contract Worksheet to indicate compensation items and amounts. A creative design for time and compensation can be established by the session and the Temporary Supply Pastor with COM approval, using Minimum Terms of Call as a guideline.)
6. This agreement is for a period of _____ months commencing on _____.
It will be reviewed annually two months prior to the expiration of the contract by the COM in conversation with the Session and the Temporary Supply Pastor. This Covenant may be terminated only

by the Presbytery of Genesee Valley, ordinarily with thirty days notice. The Temporary Supply Pastor, the Session or the Presbytery may initiate the termination process.

7. The Temporary Supply Pastor may not become the next installed pastor except in concurrence with the COM and by $\frac{3}{4}$ vote of the presbytery.
8. At the termination of the Temporary Supply relationship, the session and pastor agree to participate in an evaluation of the relationship through the COM.
9. At the termination of the relationship, the Session and Pastor agree to execute an appropriate Separation Ethics agreement to assure the congregation can move forward seamlessly into a new relationship with a new Pastor.
10. The session and the Temporary Supply Pastor will provide copies of this Covenant to the following: the Session, the Temporary Supply Pastor and the Committee on Ministry.

Signed this date _____ by

_____ Clerk of Session

_____ Church Treasurer

_____ Temporary Supply Pastor

_____ Chairperson of COM/PGV