

Policy on Conflicts of Interest

2004

It is the policy of the Presbytery to maintain high standards of integrity, honesty, impartiality, industry, and conduct by employees, members and volunteers. Avoidance of conflicts of interest, whether real or apparent, by all is indispensable to the maintenance of these standards.

No employee, member or volunteer of the Presbytery shall accept any gift, gratuity, grant, service or any special favor from any person or persons, or businesses which provide or receive goods and services or which seek to provide or receive goods and services to or from the agencies, councils and governing bodies. However, minor courtesies such as luncheons, dinners or similar arrangements in connection with business discussions may be received.

In addition, if an employee, member or volunteer is called upon to participate in a decision in which the interests of the Presbytery of Genesee Valley conflict with his or her personal interests, that person should abstain from participating in the decision.

All employees, members and volunteers shall avoid even the appearance of conflict of interest, special interest, or any other inappropriate conduct. If a person discovers that he/she may be in a position of conflict of interest, he/she shall immediately report this conflict to his/her supervisor, committee or governing body.