



Presbytery of Genesee Valley

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WEBSITE: www.pygenval.org

The Stated Meeting of the Presbytery of Genesee Valley was held electronically via Zoom on Tuesday, January 25, 2022. Theme was “Healthy, VITAL, Sustainable Congregations & Leaders.” Presbyters were invited to attend a pre-meeting open conversation with Rev. Luke Choi, PC USA Board of Pensions consultant.

CONSTITUTION

Moderator Elder Lea Kone (Downtown) called the meeting to order at 6:00 pm, a quorum being present. Moderator Kone gave an opening prayer. She then made announcements including highlights of upcoming Presbytery events and a reminder that no prefix is needed when addressing the Moderator or Stated Clerk.

CONGREGATION	MINISTER	COMMISSIONER(S)	CONGREGATION	MINISTER	COMMISSIONER(S)
Albion, First	Sue Thaine	Amanda Krenning	Lyndonville	CP Martha Mitchell	Beth Smith
Attica, First	A – CP Brad Smith		Medina, First	A – William Wilkinson	
Avon, Central	A – Carin Farmer	Jessica White	Mendon	---	
Barre Center	A – Barbara Tipton	Mike Thaine	Mt. Morris, United	---	
Batavia, First	Roula Alkhouri		Mumford, First	CP Roger Estes	
Bethany	Robert Spratt		North Bergen	A – CP David Fish	
Brockport, First	---	Kristen Gerling	Nunda, Trinity	Ron Duttweiler	Julie Simone
Byron, First	James Renfrew	Ruth Andes	Ogden	Elaine BorduinVanDerzwan	Pat Everett
Caledonia, First	Vinod Gnanaraj		Ossian, First	---	
Chili, First	Brandi Wooten		Parkminster	---	
Christ Clarion	CP Mark McDaniel		Penfield	Twyla Boyer	Mindy Shaffer
Corfu United	Evan Wildhack	Patti Miles	Perinton	A – Laura Fry	Mark Stevens
Covington United	Christine James	Cathy Little	Perry, Brick	CP Lynn Burdick	
Dansville	Marcia Reiff		Pike Community		
Downtown	Laurie Tiberi	Sam King	Pittsford, First (2)	Aaron Neff Erin Jacobson	Barbara Smith Grace Browning Judith Van Dorn
East Avon, First	Michelle Allen		Roch. Korean (2)	Young Kim	
East Bethany	---		Scottsville, Union	Kevin Hershey	Donald Tubman
Elba, First	A – Barbara Tipton		South	EX Deb Swift	Nancy Rice
Gates	EX Laura Bachmann	Tom Brewer	Sparta, First	---	
Geneseo, Central	EX Nancy Lowmaster		Stone, Bergen	A – CP David Fish	Deborah Godlove
Groveland Fed.			Summerville	Elaine Loggi	Mary Haverfield
Holley, First	---	Don Welch	Third (3)	Tedd Pulllano A – Rebecca Segers	Bruce Peachey Ralph Carter
Honeoye Falls	Kirk Baker	Martha Kumler	Trinity Emmanuel (2)	A -J. D. Jackson	Roger Miller Sarah Fraiser
Irondequoit	A – Jim Widboom		Tuscarora, First	A – CM Stuart Buisch	
John Calvin	Marie Hanselman	Ellen Best	Twelve Corners	CM Janice Fitzgerald	Katherine Iuli
John Knox	CM Alan Dailey	Pricilla Thomas	Victor, First	EX Nicholas Dorland	
LeRoy, First	A – David Pepper		Warsaw United	---	
Lima	David Kilgore		Webster	CM Philip Davis	Anita Brocker
Livonia	Jamie Tyrrell	Lori Shipman	York, United	Michelle Sumption	Bonne MacLeod

Rev. Laurel Nelson (VM) read the Land Acknowledgement statement in which we pay respects to the indigenous people on whose traditional land this meeting was collectively being held today. She encouraged all to work toward partnership with our indigenous sisters and brothers.

CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)

**MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT LARGE / MINISTERS HONORABLY RETIRED
(VM = Validated AL = At-large HR = Honorably Retired IA =Inactive)**

Present:

Louise Armstrong (HR)	Carolyn Grohman (HR)	Rachel Reid (AL)
Elizabeth Beckhusen (HR)	Judy Hay (HR)	Gail Ricciuti (HR)
Viktoria Berlik (AL)	Hodong Hwang (AL)	Stephanie Sauve (VM)
Bruce Boak (HR)	Robert Kaiser (HR)	Tom Taylor (HR)
Jeff Falter (AL)	Ernest Krug (HR)	Anne Waasdorp (HR)
Rod Frohman (HR)	Ray Lindquist (HR)	Jane Watt (HR)
Tom Gardner (AL)	Carson Mouser (HR)	Marsha Wenhold (VM)
	Laurel Nelson (VM)	Pat Youngdahl (HR)

Excused:

See above

Absent:

James Anderson (HR)	Virginia Brown (HR)	Lucinda Lamme (HR)	Charles Roberts (HR)
Mary Lou Anderson (HR)	Stuart Buisch (AL)	Lisa Lancaster (HR)	Ronald Sallade (HR)
Christine Baker (HR)	Michael Fry (AL)	Charles Leport (HR)	Mary Carol Schaedel (HR)
Steven Becker (HR)	J. Don Glover (HR)	Cheryl Loew (HR)	David Seaburn (HR)
S. Philip Benier (AL)	Harry Heintz (HR)	Nancy Overgaard (AL)	Patricia Shafer (HR)
Kathryn Bindig (AL)	John Heister (HR)	Jerrold Paul (HR)	David Smith (HR)
Robert Booher (HR)	Bill Hockey (HR)	Anthony Ricciuti (HR)	Walter Wenhold (HR)
Linda Brebner (HR)	Louise Josephson (HR)	Robert Rice (HR)	

ADDITIONAL ELDER COMMISSIONERS / CERTIFIED CHRISTIAN EDUCATORS (Appointed by Presbytery to correct elder-clergy imbalance)

Linda Badger Becker (Gates)	Betty Iwan (Third)	Karen Pryor (Third)
Lewis Becker (Pittsford)	Peter Judd (Perinton)	Hezekiah Simmons (Pittsford)
Kathy Coons (Gates)	Lea Kone (Downtown)	Nancy Sprenkle (Pittsford)
George Gotscik (Third)	Bob Mecredy (Pittsford)	Sue Tedesco (CoW)
Janette Henderson (Pittsford)	Susan Orr (Trinity Emmanuel)	Kay VanNostrand (Lyndonville)

CORRESPONDING MEMBERS ENROLLED FOR THIS MEETING (others noted under "Congregations"):

Rev. Luke Choi (PC USA)

REGISTERED VISITORS including PRESBYTERY STAFF and COMMISSIONED PASTORS Not Serving Churches:

Cheryl Battaglia (Staff)	CP John Goehle	Tom Matthews
Lisa Bennett (Staff)	Sherry Haylett (Barre)	Robin Shepard (Penfield)
Joyce Burwell Miller (Trinity Em)		

SUMMARIES FOR EACH MEETING	Jan 25				
Total Minister Members of Presbytery	108				
Total Minister Commissioners Present	48				
Total Elder Commissioners Present	52				
Parity (expressed in terms of Elders, + or -)	+4				
Total Churches Unrepresented by Elders	29				
Total Churches Unrepresented by Elders & Pastors	18				
Total Registered Visitors	11				
TOTAL REGISTERED ATTENDANCE - 2022	111				

INTRODUCTORY BUSINESS

Greeting New Commissioners

Moderator welcomed new Commissioners present at this meeting.

Approval of Docket

Upon motion, the Presbytery **VOTED** by poll vote to approve the docket for the meeting as follows:

			THEME: Healthy, VITAL, Sustainable Congregations & Leaders	
		Page Reference		
5 p.m.			Pre-meeting: Pensions benefits update	Luke Choi
5:55 p.m.			Announcements	Lea Kone
6 p.m.			Call to Order and Opening Prayer ▪ Land Acknowledgement	Lea Kone
			Introductory Business ▪ Declaration of Quorum ▪ Greeting New Commissioners ▪ Enrollment of Corresponding Members ▪ Approval of Docket ▪ Privilege of the Floor	Lea Kone
		p. 3	Consent Agenda	
			Call for New Business	
6:15 p.m.			Worship ▪ 2021 Necrology Report	Valley Neighborhood Pastors
6:45 p.m.			Healthier Congregations Team ▪ Feb 12 Winter Gathering ▪ Congregational Learning Day ▪ Youth & Young Adult Working Group	Jim Renfrew

6:50 p.m.			Welcome new Board of Pensions Church Consultant	Luke Choi
6:55 p.m.			Transitional Leader/Stated Clerk Report	Susan Orr
7:10 p.m.			Good News from Congregations and Neighborhoods	Lea Kone
7:15 p.m.			Prayer Focus	Jim Renfrew
7:20 p.m.		p. 23 p. 24	Big Picture Team Report ▪ Creation of a Visioning Working Group ▪ Celebrating the Conclusion of the Vital Congregations Initiative ▪ Proposal regarding the Grace Fund	Laurel Nelson
7:40 p.m.		p. 28	Budget, Development & Oversight Committee Report ▪ 2021 Financial Picture ▪ Receipt of the 2022 Budget	Peter Judd Bob Mecredy
7:50 p.m.			Report of the Communications & Technology Working Group ▪ Launch of the new PGV Database	Communications & Technology Working Group
8 p.m.		p. 32	Committee on Representation Report ▪ Election of the Presbytery Treasurer	Erin Jacobson
8:05 p.m.		p. 37	Report of the Committee on Ministry ▪ Proposal regarding Examinations	Marcia Reiff
8:15 p.m.			Three Key Things to Take Home	Michelle Sumption
8:20 p.m.			Adjourn with prayer	Michelle Sumption

Privilege of the Floor

The Presbytery **VOTED** by poll vote to grant privilege of voice to non-commissioners for the purpose of participating in reports.

CONSENT AGENDA

CONSENT AGENDA: Items for Presbytery's Action

The Stated Clerk moved that the Presbytery:

(Minutes)

1. **Approve** the Minutes of the October 23, 2021 stated meeting of the Presbytery of Genesee Valley.
2. **Approve** the Minutes of the December 14, 2021 special meeting of the Presbytery of Genesee Valley. [Minutes were provided with Docket materials and are available on the Presbytery website.]

(Treasurer's Report)

1. **Receive** the Treasurer's Report, month ending November 30, 2021

2. **Receive** the report of the 2020 Presbytery of Genesee Valley Audit Review Summary dated as of December 31, 2020 as conducted by Heveron & Company, Certified Public Accountants.
See Appendix A: Balance Sheet Summary, November 30, 2021
See Appendix B: Operating Statement Summary, November 30, 2021
See Appendix C: 2020 Review Summary Letter from Heveron & Co.

(PGV Food Ministry Fund)

- Approve** the language of the Food Ministry Fund Policy as recommended by the Big Picture Team.
See Appendix D: Food Ministry Policy

(Committee on Preparation for Ministry)

- Approve** the revised Committee description dated November 2021. This replaces the description included in the Presbytery Policies & Procedures Manual appendices.
See Appendix E: Committee on Preparation for Ministry committee description

CONSENT AGENDA: Items for Presbytery's Information

(Matthew 25 Churches in the Presbytery)

Each of the following congregations have submitted paperwork to the Presbyterian Mission Agency to be declared a Matthew 25 church (as of December 31, 2021):

Chili	Genesee	Medina	Penfield	Third
Gates	John Knox	Mt. Morris	South	Trinity Emmanuel

(Anniversaries)

The following are the significant anniversaries of congregations that occur in 2022 (listed in 25-year increments):

50 years (1972)

Pike Community Church, Pike, NY

200 years (1822)

First Presbyterian Church, Elba, NY

Union Presbyterian Church, Scottsville, NY

(Necrology)

The Rev. Lisette C. Russell, 60, died on December 13, 2021. A memorial service will be held in the spring.

(Ordinations/Installations)

1. The installation of Rev. Vinod Gnanaraj was held on October 24, 2021 at First Presbyterian Church, Caledonia, NY.
2. The installation of Rev. Evan Wildhack was held on December 4, 2021 at Corfu United Presbyterian Church, Corfu, NY.
3. The installation of Rev. Elaine Loggi was held on December 5, 2021 at Summerville Presbyterian Church, Rochester, NY.
4. The ordination of Rev. Marsha Wenhold to Validated Ministry at the Rochester Presbyterian Home was held on January 22, 2022 at Lyndonville Presbyterian Church, Lyndonville, NY.

(2021 Session Minutes Review)

2021 Session Minutes Review were conducted in November by Stated Clerk Susan Orr, assisted by Journal Clerk Kathy Coons: The following seven churches did not present their books for review (with year of last review in parentheses): Avon Central (2019); Covington (2019); Groveland Federated (2011); Honeoye Falls (2019); Mt. Morris (2019); Ossian (2019); Warsaw (2014).

[NOTE: The Minutes Reviews were not conducted in 2020 due to the pandemic. A detailed report and completed review forms were sent to Committee on Ministry liaisons.]

(Administrative Commission for Parkminster Presbyterian Church, Rochester, NY)

Training for the Administrative Commission was held on November 17, 2021 and was led by Moderator Lea Kone, Stated Clerk Susan Orr and Parkminster Moderator Rev. Chuck Roberts (HR). The AC appointed Elder Linda Badger Becker (Gates) as Moderator of the Administrative Commission and Rev. Barbara Tipton (Elba) as Clerk of the Commission.

(Presbytery Litigation)

Trustees have retained Refermat, Hurwitz & Daniel PLLC for representation in connection with Osborne v. United Church (Mt. Morris) and Presbytery of Genesee Valley.

(NYS Mandated Sexual Harassment Prevention Training)

The following employees and volunteers of the Presbytery of Genesee Valley received the NYS mandated 2021 Workplace Sexual Harassment Prevention Training:

Employees & Office Volunteers: Cheryl Battaglia, Lisa Bennett, Janice Bilohlavek, Kathy Coons, Susan Orr

COM members: Lew Becker, Viktoria Berlik, Bruce Boak, Craig Chormann, John DeHority, Janette Henderson, Elaine Loggi, Karen Pryor, Marcia Reiff

BPT members: Laura Bachmann, Barbara James, Peter Judd, Lea Kone, Lisa Morrill, Laurel Nelson, Karen Pryor, Jim Renfrew, Deb Swift, Laurie Tiberi

(Proposed Correction of Imbalance between Clergy and Elders for 2022)

The following changes have been made to the report as presented to the Presbytery in October 2021:

Elder Kathy Coons (Gates) will serve as an Additional Elder Commissioner in 2022 for her role as Journal Clerk

Elder Barbara James (Summerville) declined the offer to serve as Additional Elder Commissioner to the Presbytery in 2022 for her role as chair of the Board of Trustees

(Roster of the Permanent Judicial Commission)

The Book of Order (D-5.0206b) requires the stated clerk of a governing body annually report to that governing body the names of the members of its Permanent Judicial Commission and the names of those whose terms have expired within the past six years:

Current Roster: term expires on December 31st

Class of 2026	Rev. Laurie Tiberi (Downtown) Elder Andrea Wright (Pittsford)
Class of 2024	Rev. Carin Farmer (Avon Central) Rev. Gordon Webster (HR) Rev. Jeff Falter (AL)
Class of 2022	Elder LaMarr Jackson (Trinity Emmanuel) Elder Ella Van Loon (Laurelton/PGV)

Expired Terms (2016 through 2020):

Class of 2020	Elder Allan Reeve (Pittsford, First) Elder Joan Wolfarth (Downtown)
Class of 2018	Rev. Roula Alkhouri (Batavia) Rev. Bruce Boak (HR)
Class of 2016	Elder James Moore (Third) Rev. David Smith (HR)

(Transfer of PGV Membership)

Lottie Bernas to Trinity Emmanuel Presbyterian Church (former member of Laurelton United Presbyterian Church, Rochester, NY.

[NOTE: Membership of persons from dissolved congregations is held by the Presbytery until such time as they are welcomed into a new church home.]

(Financial Records from the Calvary St. Andrews Parish)

Third Presbyterian Church has graciously offered to hold several boxes of non-permanent financial records from the Calvary St Andrews Parish which was dissolved in April 2017. Third will hold the records until they are eligible to be shredded per IRS standards.

(Schedule: BIG PICTURE TEAM (BPT) & PRESBYTERY: 2022 Meeting Dates)

- BPT – Monday, February 28, 2022 at 6:00 pm
- CONGREGATIONAL LEARNING DAY – Saturday, March 5, 2022 via zoom
- BPT – Monday, March 28, 2022 at 6:00 pm
- PRESBYTERY- – Tuesday, April 26, 2022 at 6:00 pm **NOTE – This is a change**
- BPT – Monday, May 23, 2022 at 6:00 pm
- BPT – Monday, June 13, 2022 at 6:00 pm
- PRESBYTERY – Tuesday, July 12, 2022 at 6:00 pm
- BPT – Monday, August 29, 2022 at 6:00 pm
- BPT – Monday, September 26, 2022 at 6:00 pm
- PRESBYTERY – Tuesday, October 25, 2022 at 6:00 pm
- BPT – Monday, November 28, 2022 at 6:00 pm

CALL FOR NEW BUSINESS

None

WORSHIP

Worship was led by the Valley Neighborhood pastors. Rev. Michelle Allen (East Avon) opened with a prayer. Rev. Michelle Sumption (York) presented the Necrology Report via a slide presentation and read the names of those Elders and Ministers of Word and Sacrament who died in 2021. Rev. Vinod Gnanaraj (Caledonia) gave a meditation on Psalm 13, a song of lament. He described the elements of lament (faith in God, freedom of expression, seeking God's help, trust in God) and challenged us to use this language in our own lives and congregations. This was followed by a musical slide presentation of "Hymn of Promise." Rev. Jamie Tyrrell (Livonia) offered a closing prayer.

REPORT OF HEALTHIER CONGREGATIONS TEAM

Rev. James Renfrew (Bryon) reported on upcoming events for the Presbytery which are: (1) Winter Family Fun Day, February 12, 2022, (2) Congregational Learning Day, March 5, 2022, (3) Youth Retreat, February 19, 2022. Information and pre-registration for each can be found on the Presbytery website. He announced that the Team has established a new working group – Youth & Young Adult Working Group. For more information on this Group, contact Rev. Michelle Allen or Elder Rebeka Fergusson Lutz.

WELCOMING NEW BOARD OF PENSIONS CONSULTANT

Rev. Luke Choi, PC USA Board of Pensions consultant, highlighted the changes in medical and benefit plans for 2022. He noted that the primary contact for medical plan questions is now Quantum Health and the contact for pension plan, disability plans and Medicare supplemental plans is still Board of Pensions.

REPORT OF THE TRANSITIONAL PRESBYTERY LEADER/STATED CLERK

Susan Orr used the story of the recent movie, “Don’t Look Up” as a message to the church. That is, what are we ignoring in our hope of returning to a normal that no longer exists? She then played a video by Ryan George entitled “How the past Two Years Felt” (<https://www.youtube.com/watch?v=8o10BRXj7fU>.) Members divided into breakout rooms and reflected on the following questions: What plans have “left” the church? Did you and/or your church lose hope? Have dreams returned to your church?

GOOD NEWS FROM CONGREGATIONS & NEIGHBORHOODS

Members offered the following good news:

- *Albion* – Sue Thaine – The choir has doubled in size during the pandemic.
- *Lagom Landing* – Laurel Nelson – This is the final year of the 9-month program. The hope is to begin to offer a retreat program for all ages.
- *Pittsford* – Aaron Neff – A family of 9 Afghan refugees is living in a house owned by the church and a group in the congregation is supporting this family.
- *Dansville* – Marcia Reiff – Dansville is honoring their oldest member, Elsie Hartman, who is 100 years old, by using her favorited church music throughout the month.
- *Christ Clarion* – Mark McDaniel – The church had its first baptism in years on January 16, 2022.
- *Nunda Trinity* – Ron Duttweiler – The church and community have set up a food pantry that is regularly serving 250 families.

PRAYER FOCUS

Rev. Jim Renfrew explained that due to meetings now being held electronically, we no longer have a prayer journal to pass around. He asked members to include their prayer requests in the chat feature of this Zoom meeting. The Moderator then offered a prayer for healing for all.

REPORT OF THE BIG PICTURE TEAM

Items for Presbytery Action

Laurel Nelson, Convener of the Big Picture Team, gave background on the reasons why the Team is proposing creation of a Visioning Working Group. She explained it is becoming more difficult for the Team to keep the bigger picture in focus while dealing with the day-to-day business of the Presbytery. A new working group would specifically focus on visioning. If approved, the group will begin work in the spring, 2022. Funding would come from the redesignation of the Vital Congregations Initiative budget. After discussion, Presbytery **VOTED** to:

(Visioning Working Group)

1. **Approve** amending the Policies and Procedures Manual page 6 “Big Picture Team and Working Groups” to include the addition of a new Working Group called Visioning Working Group of Big Picture Team:

Visioning— approximately 6-8 members from a diversity of affiliation in the Presbytery in order to re-envision our Presbytery’s mission and structures in light of the changing realities of the Church and our world. Members feel energized by challenging, daring, and honest conversations about the future, and 1-3 members also participate with the multi-presbytery conversation.

2. **Approve** the recommendation of the BPT to redesignate line #3101VCI (\$16,931 as of Nov 30, 2021) for the work of the Visioning Working Group.

Rev. Nelson asked that anyone interested in being part of this group, or if you know of anyone who may be called for this work, to contact her.

Rev. Tedd Pullano (Third, member of Trustees) presented the next proposal from the Big Picture Team which was to approve the recommendation of Trustees to disburse the remainder of the Grace Fund to Trinity Emmanuel Church. Presbytery **VOTED** to:

(Grace Fund)

Approve the recommendation of Trustees as concurred by the Big Picture Team to gift the remainder of Grace Fund to Trinity Emmanuel Presbyterian Church for completion of the renovation of their sanctuary.

Actions Taken by Big Picture Team on behalf of Presbytery

Acting on behalf of the Presbytery, the Big Picture Team **VOTED** to:

(Personnel)

Approve recommendation of the Personnel Committee to change Presbytery office hours to 9:30 am - 4:00 pm, Tuesdays – Thursdays, effective January 3, 2022.

Approve recommendation of the Personnel Committee that Presbytery staff working remotely beginning January 3, 2022 through January 31, 2022 and empowered the Personnel Committee to determine when the offices may be safely reopened.

(Committee on Representation)

Elect Abigail Dove as the Young Adult Advisory Delegate to the 225th General Assembly.
[BACKGROUND: Abigail is a member of First Presbyterian Church in Owego (Presbytery of Susquehanna Valley). She is a junior at SUNY Geneseo and an active participant at Central Presbyterian Church in Geneseo. The Stated Clerk determined with the Office of the General Assembly that Abigail can serve as YAAD on behalf of our Presbytery.]

(2022 Budget)

Approve the 2022 Budget as presented by the Budget, Development and Oversight Committee.

(Multi Presbytery Conversations)

Approve spending \$9,671 (current balance) from line #3101SNE to fund Convergence Networks to continue the multi-presbytery conversations in 2022.

Rationale: Line #3101SNE was created with funding from the former Synod of the Northeast as a Presbytery Partnership Group (PPG) Block Grant for Transformation. The Western New York PPG consisted of the presbyteries of Western New York, Genesee Valley and Geneva. Genesee Valley has held this fund on behalf of the three presbyteries. The monies were received in November 2014 and have never been utilized. Western New York and Geneva councils have also approved this utilization of these funds.

(Rochester Presbyterian Home)

Mission Linkages Working Group completed the hiring of the new chaplain for the Rochester Presbyterian Home. We welcomed Rev. Marsha Wenholt to this position in November 2021 and look forward to her unfolding ministry there.

Big Picture Team Information Items

(Trinity Emmanuel Presbyterian Church)

The church applied for and has received a \$2,100 African American Boost Grant from PC(USA)'s Racial Equity Women's Intercultural Ministry and Theology Education & Evangelism department in support of the church's Second Chance Ministry – Co-Dependent Women Ministry Group.

REPORT OF BUDGET, DEVELOPMENT AND OVERSIGHT COMMITTEE

2021 Budget. Peter Judd, Treasurer, reviewed the 2021 financials.

Income - Included \$147,547 from General Mission, \$164,468 from Per Capita. With additional income received from the Lakeside mortgage and the sale of the Wyoming property, there was no need to draw from the investment account in 2021.

Expense totals are not yet finalized. Budget amount for expenses was \$461,771.

2022 Budget. Elder Bob Mecredy, chair of BDOC, presented the 2022 budget as approved by the Big Picture Team. He noted, even with adjustments from 2021 budget, it is a balanced budget which supports our staff, programs, and mission.

Income – Assumptions include reduction in congregation receipts due to reduction in church membership. Investment support will come from Genesee Valley Fund and the Matthew 25 Fund.

Expenses – Reflects staff increases of 3% and database expense increase. Decreases are in Office Supplies and Rent (due to pandemic) as well as in COM and Pastoral Care Committee budgets.

REPORT OF COMMUNICATIONS AND TECHNOLOGY WORKING GROUP

Elder Lea Kone reported that the Working Group has implemented a new database for the Presbytery. The vendor for this database, or directory, is *in-C*. Lisa Bennett, Presbytery Communications Coordinator, demonstrated via a self-produced video how this directory may be used. The database will be available to all members of the Presbytery. A link to it can be found on the Presbytery website. The passphrase to use is PGVconnect.

REPORT OF COMMITTEE ON REPRESENTATION

Rev. Erin Jacobson (Pittsford) reported the Committee nominates Elder Peter Judd (Perinton) as Treasurer of the Presbytery for a term of six months (at his request). Presbytery **VOTED** to elect Peter Judd as Treasurer for a term of six months effective February 2022. Erin expressed gratitude to Peter for continuing his service to the Presbytery while the Committee works diligently to find a new candidate for Treasurer.

REPORT OF THE COMMITTEE ON MINISTRY

Rev. Marcia Reiff (Dansville), member of the Committee on Ministry, provided background on the Committee’s recommendation to empower the Committee on Ministry to act on behalf of the Presbytery to examine candidates and approve calls for services of ministers. It was noted this proposal was recommended in January 2019 but failed to be approved by Presbytery at that time. After discussion, Presbytery **VOTED** not to approve this recommendation by the following vote: 54% No, 46% Yes.

See Appendix F - Motion to Revise the COM Committee Description

See Appendix G – Revised Descriptions for Standing Teams/Committees/Working Groups of the Presbytery

Actions taken by COM on behalf of Presbytery

Acting on behalf of the Presbytery, the Committee **VOTED** to:

Moderator Appointments

- **Mt. Morris - Appoint** CP Tim Bucknam as Moderator of Session effective October 2020.
- **Stone - Appoint** CP David Fish as Moderator of Session effective September 1, 2021.
- **Barre Center - Appoint** Rev. Tom Gardner (HR) as Moderator effective November 28, 2021.
- **Irondequoit – Appoint** Rev. Deborah Swift as Moderator effective February 1, 2022 .
- **Mendon – Appoint** Rev. Kirk Baker as Moderator of Session meeting on January 12, 2022 and Rev. Bruce Boak (HR) as Moderator of Congregational meeting on January 23, 2022.

Membership

- **Dismiss** Rev. Ray Bagnuolo (HR) to the Hudson River Presbytery effective November 3, 2021.
- **Dismiss** Rev. Carrie Mitchell (VM) to the Presbytery of the Coastlands effective November 2, 2021.

Pulpit Supply List

- **Approve** CP John Goehle as pulpit supply for Barre Center Presbyterian Church for December 1 – December 31, 2021.
- **Approve** the recommendation of the Pulpit Supply Team to add Rev. Jimmy Reader (American Baptist) to the pulpit supply list.

Items reported by COM for Information

Boundaries Awareness Training (Boak) – **Accepted** the completion of the UCC Boundaries Awareness Training by Rev. Michelle Allen (East Avon) on October 12, 2021 as satisfaction of the Presbytery requirement for boundaries training by pastoral leaders.

Barre Center - Authorized CP John Goehle to officiate communion on December 5, 2021.

Stone - Approved the Covenant Agreement for Commissioned Ruling Elder with CP David Fish as part time (33%) pastor for the period September 1, 2021 through December 31, 2021 upon the following terms of call:

Cash Salary:	\$2,250.00
Housing Allowance:	\$2,000.00
Effective Salary:	\$4,250.00
Social Security offset	\$ 325.13
Continuing Ed/ Study Leave allowance:	\$ 90.00
Travel/Professional	

Allowance: \$ 425.00
Total Compensation: \$5,090.13
Continuing Ed/Study Leave time: 5 days
Annual Vacation: 10 days, including 2 Sundays

Dansville - Approved the Covenant Agreement with Rev. Marcia Reiff as part time Stated Supply Pastor (44%) effective January 1, 2022 upon the following terms of call:

Cash Salary: \$ 3,000.00
Housing Allowance: \$ 17,000.00
Medical Deductible Benefit \$ 1,670.00
Effective Salary: \$ 21,670.00
Social Security Offset \$ 1,658.00
Continuing Ed/
Study Leave allowance: \$ 800.00
Travel/Professional
Allowance: \$ 1000.00
Other Allowances (books) \$ 200.00
Total Compensation: \$ 25,358.00
Continuing Ed/Study Leave time: 2 weeks
Annual Vacation: 30 days, including 5 Sundays
Sick Leave: 1 day/month cumulative

Livonia– Approved the Covenant Agreement with Rev. Jamie Tyrrell as part time Stated Supply Pastor (33.3%) effective January 1, 2022, upon the following terms of call:

Cash Salary: \$ 8,226.00
Housing Allowance: \$ 8,000.00
Effective Salary: \$16,226.00
Continuing Ed/
Study Leave allowance: \$ 800.00
Travel/Professional
Allowance: \$ 1602.00
Total Compensation: \$18,628.00
Continuing Ed/Study Leave time: 2 weeks
Annual Vacation: 30 days, including 5 Sundays
Sick Leave: 1 day/month cumulative

Summerville - Approved the proposal to change the call of Summerville Presbyterian Church to Rev. Elaine Loggi from a designated term to full time pastor for an indefinite term effective November 1, 2021 upon the following terms of call:

Cash Salary \$49,712
Social Security Offset \$ 3,802
PC(USA) Benefits Plan \$18,393
Cont Ed/Study Leave \$ 800
Travel/Professional Allowance \$ 4,716
Total Compensation \$77,423
Annual Vacation Time: 30 days, including 5 Sundays
Cont Ed/Study Leave: 2 weeks
Sick Leave: 1 day/mo cumulative

[The congregational meeting held on October 31, 2021 was moderated by Rev. Louise Armstrong (HR). The congregation elected Elders Mary Haverfield and Ruth McNamara (alternative Elder Todd Hayes) to attest to the congregational meeting and the call of Rev. Loggi.]

1. **Appointed** the following persons as the Administrative Commission to install Rev. Loggi on December 5, 2021 at Summerville Presbyterian Church in the church sanctuary:

Moderator Elder Lea Kone (Downtown) Elder Susan Orr (Trinity Emmanuel)
Rev. Nathan Mochizuki (AL) Elder Karen Pryor (Third)
Rev. Kevin Hershey (Scottsville) Elder Mary Haverfield (Summerville)
Rev. Louise Armstrong (HR)

2. **Enrolled** the following additional participants as Corresponding Members of the Commission:

Rev. Melissa Morris (Pittsburgh Presbytery)
Elder Todd Hayes (Summerville)
Deacon Sue Smith (Summerville)

3. **Dismissed** the Administrative Commission at the conclusion of the installation service.

4. **Directed** COM Leadership Team to communicate to clerks and moderators the updated policy information prior to the December 5, 2021 installation service to avoid any confusion of the process recently experienced at Caledonia First.

Irondequoit– Approved the Covenant Agreement with Rev. Deborah Swift as part time stated supply pastor (50%) effective February 1, 2022, upon the following terms of call:

Cash Salary: \$ 17,774.00
Housing Allowance: \$ 11,000.00
Effective Salary: \$28,744.00
Social Security Offset: \$ 2,199.00
Benefits Plan (PCUSA): \$ 13,874.00
Continuing Ed/
Study Leave allowance: \$ 800.00
Travel/Professional
Allowance: \$ 4,810.00
Total Compensation: \$50,427.00
Continuing Ed/Study Leave time: 2 weeks
Annual Vacation: 36 days, including 6 Sundays
Sick Leave: 1 day/month cumulative

Lyndonville - Approved the Covenant Agreement with CP Martha Mitchell as full time Commissioned Ruling Elder effective January 1, 2022, upon the following terms of call, with exception since these do not include benefits or social security offset:

Cash Salary: \$ 43,730.00
Effective Salary: \$ 43,730.00
Continuing Ed/
Study Leave allowance: \$ 800.00
Travel/Professional
Allowance: \$ 3,887.00
Total Compensation: \$ 48,417.00
Continuing Ed/Study Leave time: 2 weeks
Annual Vacation: 30 days, including 5 Sundays
Sick Leave: 1 day/month cumulative

Rochester Korean – Approved the Covenant Agreement with Rev. Young Jun Kim as part time Temporary Supply Pastor (45%) effective January 1, 2022, upon the following terms of call:

Cash Salary:	\$ 7,200.00
Fair Rental Value of Mans	\$ 15,600.00
Effective Salary:	\$ 22,800.00
Continuing Ed/ Study Leave allowance:	\$ 800.00
Travel/Professional Allowance:	\$ 4,200.00
Other benefits/allowances	\$ 3,300.00
Total Compensation:	\$ 31,100.00
Continuing Ed/Study Leave time:	2 weeks
Annual Vacation:	1 month
Sick Leave:	1 day/month cumulative

Pittsford - Approved the request of Session to commence with the process to call Temporary Supply Associate Pastor Rev. Erin Jacobson as Associate Pastor. [NOTE: It is the general policy of this Presbytery that temporary pastoral leaders are not eligible to serve the congregation as permanent installed pastors. The Presbytery may occasionally determine that its mission strategy with a particular congregation would be enhanced by allowing a temporary pastoral leader to serve as an installed pastor, co-pastor, or associate. In order to establish such a relationship, a three-quarter vote of the Presbytery is required to approve the call.]

Trinity Emmanuel - Ratified actions of COM taken via email on December 17, 2021, which concurred with the request of the pastor and Session of Trinity Emmanuel to enter into an agreement with Rev. Ernst Krug (HR) to be their voluntary Parish Associate.

Twelve Corners

- **Received** the Congregational Study dated December 14, 2021
- **Approved** the request to form a Pastor Nominating Committee or Designated Pastor Nominating Committee, the choice for which is to be determined by the congregation.

Warsaw - Acknowledged receipt of the request of the congregation to initiate the dismissal process of the church's relationship with Presbyterian Church (USA), and (b) **Appointed** Elder Janette Henderson and Rev. Marcia Reiff to coordinate with the Big Picture Team in establishing a discernment team to work with Warsaw in this process.

Designated Term Pastor policy - Approved the following changes to the "Eligibility and Process for Calling the Pastor to an Indefinite Term" section of the policy:

- (a) delete the bullet point in this section which reads: "*COM seeks the approval of the Presbytery*",
- (b) amend the last bullet in this section to read "*Once approved by COM, the pastor may be installed for an indefinite term.*"
- (c) amend the third to last bullet in this section to read "*Upon successful election by the congregation, the session submits the Terms of Call Worksheet, Pastoral Call Form and Plans for Installation Service worksheet to COM for approval.*"

See Appendix H - Revised Pastor for Designated Term Policy

Exit Interviews

Irondequoit

- **Received** report on exit interview that COM members Karen Pryor and Jim Widboom had with Rev. Nathan Mochizuki on October 5, 2021. A copy of the report is on file in the Presbytery offices.
- **Received** report on exit interview that COM members Karen Pryor and Jim Widboom had with Session on September 30, 2021. A copy of the report is on file in the Presbytery offices.

Congregational Transition Documents

Bethany – Dissolved the Pastor Nominating Committee and no longer searching for part time pastor for youth.

Mt. Morris - No longer searching for a pastor, working with pulpit supply.

THREE KEY THINGS TO TAKE HOME

Rev. Michelle Sumption (York) offered the following:

1. In the cold and snow of winter, there are fellowship opportunities happening! Family Fun Winter Fun Day February 12, 2022, Congregational Learning Day March 5, 2022, PGV youth Retreat February 19, 2022.
2. Loss and Lament named. But we do that together. In the words of Vinod's proclamation of the word, we put words to our Lament using a Psalm for these Times, written by Rev. Kevin Hershey with contributions of your words shared in the chat.
3. Hope: Collaboration, Visioning, Conversation, working groups, Matthew 25, Grace Fund, wonderful staff, Database Directory, Good news from congregations.

ADJOURNMENT WITH PRAYER

The meeting adjourned with a Psalm for these Times written by Rev. Kevin Hershey which was by read Moderator-Elect Michelle Sumption followed by prayer at 8:30 pm.

ATTEST: _____

Kathleen L Coons, Journal Clerk

Appendix A: Balance Sheet Summary as of November 30, 2021

Appendix B: Operating Statement Summary as of November 30, 2021

Appendix C: Audit Summary by Heveron & Co. CPA, as of December 31, 2020

Appendix D: Food Pantry policy

Appendix E: Committee on Preparation for Ministry committee description

Appendix F: Motion to Revise the COM Committee Description

Appendix G: Descriptions for Standing Teams/Committees/Working Groups of the Presbytery

Appendix H: Revised Pastor for Designated Term Policy