

Genesee Valley Toolbox for Session Sexual Misconduct Policies

Presbytery of Genesee Valley

#4 in a series (2016, June)

Resources, Resources, & More Resources

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from the Resource Center

This edition of *Genesee Valley Toolbox* continues our series of support for Sessions in the Presbytery of Genesee Valley as they develop, adopt, implement, and update their sexual misconduct policies. The series offers practical information, recommends best practices, and identifies reliable sources on numerous topics. The intent is to deepen knowledge, encourage behaviors, and achieve important outcomes.

The search for where to find resources for a Session sexual misconduct policy starts with an echo of the question in Job 28:12, "But where shall wisdom be found? And where is the place of understanding?" The simplest answer is to search where faith communities have tried to deal with people in pain, people who were betrayed, and people who were harmed.

This fourth edition pulls together in one place a number of general and topical resources. Because of the rich diversity of our congregations (beliefs, contexts, size, missions and ministries), we err on the side of a variety of sources. This collection also recognizes that people in congregations sometimes seek what is easily accessible, sometimes over what is of higher quality but is less readily available than "Rev. Google." While it was no small task to have located and read the many items listed in the following pages, the hope is that people searching for ideas on a wide range of topics will find something of benefit in this material. One limitation in the literature on sexual misconduct policies for faith communities is that the early publications, 1990s-2000s, appeared before the World Wide Web became so ubiquitous and prominent. Even as this is written, there is still a gap on the subject of effective language regarding social media and church youth groups.

...to equip the saints for the work of ministry,
for building up the body of Christ...

Ephesians 4:12

As disciples of Jesus Christ, we care about congregations. This means that when we think about Sessions adopting and implementing their sexual misconduct policies, we are thinking about more than documents, procedures, and forms. We are thinking of people. Our sisters and brothers in Jesus Christ.





Resources from the Presbyterian Church (U.S.A.)

Allen, MaryLee, Daley-Harris, Shannon, Mitchell, Douglas, & White, Brandi. (2014, May 22). We Won't Let it Happen Here: Creating a Child Safe Church. Louisville, KY: Presbyterian Church (U.S.A.) & Presbyterian Child Advocacy Network, 38 pp.

PDF format accessed 01/07/16:

http://www.phewacomunity.org/images/We_Won_t_Let_It_Happen_Here_rev_11-16.pdf

MacDonald, Bonnie Glass. (1993). Surely Heed Their Cry: A Presbyterian Guide to Child Abuse Prevention, Intervention, and Healing. Louisville, KY: Presbyterian Church, (U.S.A.), 63 pp.

Available for \$5.00. World Wide Web site accessed 01/07/16:

<http://store.pcusa.org/Communications?search=25793010> Order # 25793010.

Office of the General Assembly. (2004). Standards of Ethical Conduct. Approved by 210th General Assembly, 1998. Louisville, KY: Office of the General Assembly, Presbyterian Church (U.S.A.), 31 pp.

PDF format accessed 01/07/16:

<https://www.pcusa.org/resource/standards-ethical-conduct/>

Office of the General Assembly. (2010). Presbyterian Church (U.S.A.) Sexual Misconduct Policy and Its Procedures. Revision approved by the 219th General Assembly, 2010.

PDF format accessed 01/07/16:

<http://www.pcusa.org/resource/sexual-misconduct-policy/>

[Note: this version states it was revised in 2013 by the Committee on the General Assembly, but does not indicate what changed.]

Presbyterian Church (U.S.A.). (n.d.). *Creating Safe Ministries*.

World Wide Web site accessed 03/29/16:

<http://www.presbyterianmission.org/ministries/creating-safe-ministries/>

Presbyterian Church (U.S.A.). (2010). Legal Resource Manual for Presbyterian Church (U.S.A.) Middle Governing Bodies and churches, 3rd ed. Louisville, KY: Office of Legal/Risk Management Services, PC(U.S.A.).

See Section 9, Risk Management, A. Insurance, 1c, Sexual Misconduct Liability.

PDF format accessed 03/29/16:

<http://www.pcusa.org/resource/legal-resource-manual/>

Women's Ministries Program Area, Office of Women's Advocacy, Presbyterian Church (U.S.A.). (1995; 1999). Hearing the Silence, Healing the Pain: Stories of Sexual Misconduct Through Sexual Abuse in the Church. Louisville, KY: Presbyterian Church, (U.S.A.), 44 pp. [Booklet]

Difficult to locate. Contributes by describing incidents in a variety of types of ministry contexts, and by giving voice to those who were victimized.





Resources from the Presbytery of Genesee Valley

Presbytery of Genesee Valley. (10/25/94; rev. 05/26/98, 11/27/01, & 05/27/10). *Policy on Sexual Misconduct*. 35 pp.

PDF format accessed 03/29/16:

<http://pbygenval.org/wp-content/uploads/sites/47/2016/03/PGV-Sexual-Misconduct-Policy.pdf>

Presbytery of Genesee Valley. (2013, November). *Policy on Automatic Administrative Leave in Cases of the accusation of "Sexual abuse of another Person."* 16 pp.

PDF format accessed 03/29/16:

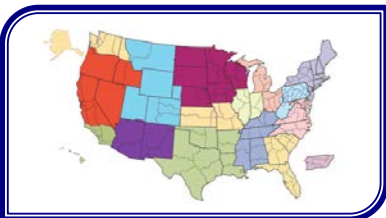
<http://pbygenval.org/wp-content/uploads/sites/47/2016/03/PGV-Policy-on-Automatic-Administrative-Leave.pdf>

Presbytery of Genesee Valley. (no date). *Sexual Misconduct Policies & Resources*.

World Wide Web accessed 03/29/16:

<http://pbygenval.org/committees/committee-on-ministry/sexual-misconduct-policies-resources/>

This section of the PGV web site is in the "Committees" pull-down menu, within the "Committee on Ministry" section. Created early in 2016, it contains various documents and is revised periodically.



Resources from PC(U.S.A.) Presbyteries & Synods

Presbytery of South Dakota. (2015, June 1). *Presbytery of South Dakota Child Protection Policy*. 24 pp. Appendix A in the Presbytery's *Manual of Administrative Operations*. Begins after pg. 60.

PDF format accessed 03/30/16:

http://www.presbyteryofsd.org/files/9614/3500/0571/June_2015_Manual_of_Administrative_Operations.pdf

Synod of the Northeast. (2013, January). *The Synod of the Northeast Background Investigation Consent*. 1 pg.

Example of a consent form for employment or volunteer participation.

PDF format accessed 03/30/16:

http://synodne.org/Media/Default/Resources/Forms/00_Background_Consent_Form_rev_01_2013.pdf

Synod of the Sun. (2014, August 7). *Child and Youth Protection Policy of the Synod of the Sun*. 24 pp.

PDF format accessed 03/30/16:

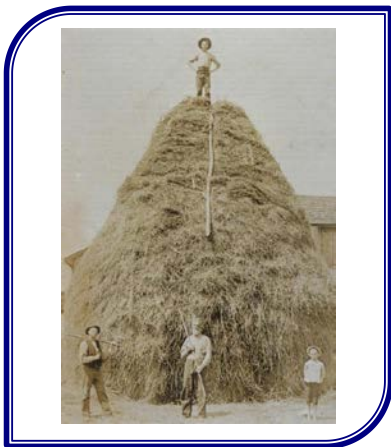
http://media.wix.com/ugd/e1e8df_96d16d3b185e40638d6541983e7badf8.pdf

Year of the Child Task Force. (n.d.). *Making Church a Safe Place: Rationale and Procedures for Minimizing the Risk of Abuse*. 25 pp.

PDF format accessed 03/30/16:

<http://www.mission-presbytery.org/pdf/79.pdf>





Resources from Miscellaneous Sources

*Items available in Presbytery's
Resource Center are noted.*

Church Law & Tax Report. (2014). *Draw the Line: Relational Boundaries for Safe Youth Ministry*. Carol Stream, IL: Christianity Today, 53 pp.

Available for purchase as a download. World Wide Web site accessed 04/08/16:
<http://store.churchlawtodaystore.com/drlirebofors2.htm>

Church Law & Tax Report. (2015). *Church Board Guide to a Child Sexual Abuse Prevention Policy*. Carol Stream, IL: Christianity Today.

Available for purchase as a download. World Wide Web site accessed 03/30/16:

<http://store.churchlawtodaystore.com/chbogutochab.html>

For resources related to children and youth:

<http://store.churchlawtodaystore.com/childrenyouth.html>

Church Mutual Insurance Company. [Search the available topics, e.g., "Child and Youth Sexual Abuse."]

World Wide Web site accessed 03/30/16:

<https://www.churchmutual.com/98/Safety-Resources?gclid=C1jc-sywoMoCFdMYHwodVrINqw>

Church Pension Group. (n.d.). *Preventing Sexual Misconduct*.

World Wide Web site accessed 03/30/16:

<https://www.cpg.org/administrators/insurance/preventing-sexual-misconduct/overview/>

Churches' Child Protection Advisory Service. (2009, April). *Safe and Secure: Key Facts. A Summary of CCPAS' Ten Safeguarding Standards for Places of Worship and Other Organisations*. Swanley, Kent, England: Churches' Child Protection Advisory Service, 16 pp.

PDF format accessed 03/30/16:

<http://www.ccpas.co.uk/Documents/key%20facts.pdf>

Hammar, Richard R., Klipowicz, Steven W., & Cobble, Jr., James F. (2008). *Reducing the Risk III: Keeping Your Ministry Safe from Child Sexual Abuse*, (3rd ed.). Carol Stream, IL: Christianity Today International.

World Wide Web site accessed 03/30/16:

<http://store.churchlawtodaystore.com/reducingrisk.html>

This 4-piece, multi-media kit is available from the Presbytery Resource Center.

Commit to Kids: Helping Organizations Prevent Child Sexual Abuse. (n.d.). *Assessment Questionnaire*. Winnipeg, Manitoba, Canada: Canadian Centre for Child Protection. 1 pg.

World Wide Web site accessed 03/30/16:

http://www.commit2kids.ca/app/en/assessment_questionnaire

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Crosson-Tower, Cynthia. (2006). A Clergy Guide to Child Abuse and Neglect. Cleveland, OH: The Pilgrim Press, 256 pp.

Darkness to Light. (2013). *Stewards of Children*. Charleston, SC: Darkness to Light.

World Wide Web site accessed 03/30/16:

http://www.d2l.org/site/c.4dICIJOkGcISE/b.6243681/k.86C/Child_Sexual_Abuse_Prevention_Training.htm

Local training for parents and for volunteers who work with youth is provided by Bivona Child Advocacy Center, (585) 935-7800, 1 Mt. Hope Ave., Rochester. <http://www.bivonacac.org>

Day, Jackson, Vermilyea, Elizabeth, Wilkerson, Jennifer, & Giller, Esther. (Eds.). (2006). Risking Connection in Faith Communities: A Training Curriculum for Faith Leaders Supporting Trauma.

Baltimore, MD: Sidran Press, 160 pp.

World Wide Web site accessed 03/30/16:

<http://www.sidran.org/shop/books/risking-connection-in-faith-communities-a-training-curriculum-for-faith-leaders-supporting-trauma/>

Division of Violence Prevention, National Center for Injury Prevention and Control, Centers for Disease Control and Prevention, U. S. Department of Health and Human Services. (2014, August). Essentials for Childhood : Steps to Create Safe, Stable, Nurturing Relationships and Environments. Atlanta, GA:

Author, 42 pp.

World Wide Web site accessed 03/30/16:

http://www.cdc.gov/violenceprevention/pdf/essentials_for_childhood_framework.pdf

Context is prevention of child maltreatment, which "is a significant public health problem," and includes physical, sexual, and emotional abuse, and neglect. Evidence-based.

Evinger, James S. (2001-Current). *Annotated Bibliography of Clergy Sexual Abuse and Sexual Boundary Violations in Religious Communities*. Updates are posted every 6 months.

World Wide Web site accessed on 03/30/16:

<http://www.faithtrustinstitute.org/resources/bibliographies/clergy-sexual-abuse>

Faith Trust Institute. [See especially training materials under the "Store" pull-down menu.]

World Wide Web site accessed 03/30/16:

<http://www.faithtrustinstitute.org/>

Federal Bureau of Investigation.

A Parent's Guide to Internet Safety. Available in PDF format.

World Wide Web site accessed 03/30/16:

<https://www.fbi.gov/stats-services/publications/parent-guide/parent-guide>

Social Network Sites: Online Friendships Can Mean Offline Peril.

World Wide Web site accessed 03/30/16:

https://www.fbi.gov/news/stories/2006/april/social_networking040306

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"It is widely assumed that rules are the solution to transgression. Rules without doubt are useful. They can be framed to aid compliance and deter wrongdoing. It is no argument to say that people will still offend, but if rules are more legal requirements than the expression of genuine morality, they will have limited effectiveness."

McGillion, Chris, & Grace, Damian. (2014). *Reckoning: The Catholic Church and Child Sexual Abuse*. Adelaide, South Australia, Australia: ATF Press, p. 119.

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Freeh Sporkin & Sullivan, LLP. (2012, July 12). Report of the Special Investigative Counsel Regarding the Actions of The Pennsylvania State University Related to the Child Sexual Abuse Committed by Gerald A. Sandusky.

See Chapter 10, recommendations: topics include culture; administration (structure, polices, procedures, responsibilities, operations); compliance (risk and reporting misconduct); management of programs for children and access to facilities; monitoring change and measuring improvement.

PDF format accessed 03/30/16:

http://www.nytimes.com/interactive/2012/07/12/sports/ncaafootball/13pennstate-document.html?_r=0

Gibbons, Jane, & McJunkin, Merle. (2007, 2008). Child Abuse Prevention in Churches (Revised). Valley Forge, PA: National Ministries, American Baptist Churches, 22 pp.

PDF format accessed 03/30/16:

http://www.abhms.org/resources/church_life_leadership/wcII-301_Child_Abuse_Prevention.pdf

Hanna, Jeffrey W. (1999). Safe and Secure: The Alban Guide to Protecting Your Congregation. Herndon, VA: The Alban Institute, 110 pp.

See especially Chapter 4, "Staff, Congregation, and Visitor Protection" (pp. 47-65), and Chapter 5, "Hiring and Personnel" (pp. 66-81).

This is available in the Presbytery Resource Center.

Jackson, Elanor, & Wernham, Marie. (2005.). Child Protection Policies and Procedures Toolkit: How to Create a Child-Safe Organization. London, England: ChildHope, 192 pp.

PDF format accessed 03/30/16:

http://createsolutions.org/cp_toolkit.htm

LexisNexis Risk Solutions. (2012). *LexisNexis 2012 Nonprofit Screening Review: The Positive Power of Information.* 20 pp.

PDF format accessed 03/30/16:

<http://crsfportal.org/sites/default/files/LexisNexis-2012-Nonprofit-Screening%20Review.pdf>

McClintock, Karen A. (2004). Preventing Sexual Abuse in Congregations: A Resource for Leaders. Herndon, VA: The Alban Institute, 164 pp.

See especially Chapter 9, "Policies That Protect" (pp. 131-147), and Chapter 10, "Abuse Reporting Policies" (pp. 149-160).

This is available in the Presbytery Resource Center.

National Center for Missing and Exploited Children: NetSmartz Workshop.

World Wide Web site accessed 02/05/16:

<http://www.netsmartz.org/Parents>

A program on Internet safety: dedicated sections for parents and guardians, educators, law enforcement, teens, tweens, and children.

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It is you who light my lamp;
the LORD, my God, lights up my darkness.

Psalm 18:28

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New York State Division of Criminal Justice Services. (2010). Child Sexual Predators: The Familiar Stranger. Albany, NY: New York State Division of Criminal Justice Services. [Approx. 35:26 minutes]

Accessed 03/30/16 as a digital download:

http://www.criminaljustice.ny.gov/pio/press_releases/2010-12-29_pressrelease.html

This is available in the Presbytery Resource Center.

Oxford Document Management Company.

World Wide Web site accessed 03/30/16:

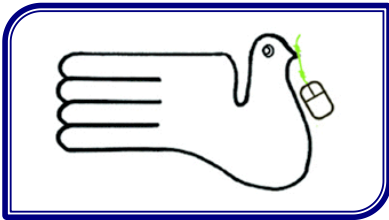
<http://www.oxforddoc.com/articles.html>

In "Related Links" menu, go to "Articles / Whitepapers" and links to: *Protect Your Ministry With Employee Background Checks*, and *6 Keys To Successfully Screening Church Staff and Volunteers*.

Vieth, Victor I. (2011). Suffer the children: Developing effective church policies on child maltreatment. *Jacob's Hope: A Newsletter of the Jacob Wetterling Resource Center*, 2(1, June): 1-8.

World Wide Web site accessed 04/04/16:

<http://www.gundersenhealth.org/upload/docs/NCPTC/Jacobs-Hope/Jacobs-Hope-vol2-issue1.pdf>



Resources on Cyber Safety



Anderson, Eric S., Hoare, Kim, Hughes, Marji, & McCallister, Da Vita D. (2012, December 10). *Internet safety guidelines*. (Connecticut Conference, United Church of Christ).

Accessed 03/30/16:

<http://www.ctucc.org/resources/onlinesafetyguidelines.html>

Branagh, Matt. (2010). Protecting churches from porn. *Leadership*, 31(3, Summer):67.

Brotherhood Mutual Insurance Company. (2012). [Legal Q & A] *How can our ministry reduce liability associated with youth texting/sexting activity?*

World Wide Web page accessed 03/30/16:

<http://www.brotherhoodmutual.com/index.cfm/resources/legalassistance/legalqanda/questions/youth-textingsexting/>

Brotherhood Mutual Insurance Company. (2012). [Safety Library] *Protect computer networks when offering free Wi-Fi*.

World Wide Web page accessed 03/30/16:

<https://www.brotherhoodmutual.com/index.cfm/resources/ministry-safety/article/free-wi-fi-at-church/>

Connecticut Conference, United Church of Christ. (2012, December 10). Church safety online links.

World Wide Web page accessed 03/30/16:

<http://www.ctucc.org/resources/safechurchonline.php>

Copeland, Adam J. (2012). The Ten Commandments 2.0. *Word & World*, 32(3, Summer):217-226.

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Dean, Lee A. (2012). Bandwidth for bullies: Cyberbullying is a growing issue for today's youth. How can churches respond? *Church Law and Tax Report*.

World Wide Web page accessed 04/01/16:

<http://www.churchlawandtax.com/web/2012/april/bandwidth-for-bullies.html>

Evangelical Lutheran Church in America. (No date). *Congregation Computer and Internet Use Policy*.

World Wide Web page accessed 04/01/16:

http://download.elca.org/ELCA%20Resource%20Repository/Computers_Internet.pdf?_ga=1.42593958.2001929251.1455221230

idealware. (2012, March). *Social Media Policy Templates*.

World Wide Web page accessed 04/01/16:

http://seminars.idealware.org/documents/Idealware_sm_policy_template.doc

Middlebrook, David, & Hodges, Wendi L. (2011, November 1). The Tweets - Churches and social media: Can Twitter destroy your church? *Church Executive*.

World Wide Web page accessed 04/01/16:

<http://churchexecutive.com/archives/the-tweets>

Mulkey, Lydia. (2015, February 25). "Talking with Teens About Social Media." [Webinar presentation]

Archived by FaithTrust Institute; World Wide Web page accessed 04/01/16:

<http://www.faithtrustinstitute.org/training/events/70112000000k8sSAAQ>

Oklahoma Annual Conference, The United Methodist Church. (2013, October). *Safe Sanctuaries Manual*. Pg. 71: Internet and Computer Policy. Pg. 72: Social Networking and Blogging Policy.

World Wide Web page accessed 04/01/16:

http://www.okumc.org/files/files_library/safesanctuariesmanual_2013_2.pdf

Praesidium. (2011). Sample Electronic Communication Policies.

World Wide Web page accessed 04/01/16:

<http://origin.library.constantcontact.com/download/get/file/1102741462204-62/Sample+Electronic+Communication+Policies.pdf>

Presbyterian Church (U.S.A.) Legal Risk Management Services. (2010). *Legal Resource Manual for Presbyterian Church (U.S.A.) Middle Governing Bodies and Churches, 3rd edition*. Author.

Pg. 66: F. Advantages and Disadvantages of Personnel Policies, 'Protection from Liability Exposure.'

Pg. 70: 4. Employee Privacy.

World Wide Web page accessed 04/01/16:

<http://www.pcusa.org/media/uploads/legal/pdf/legalmanual.pdf>

Presbytery of Chicago. (2011, June 21). *Personnel Policy Manual*. 19.01 Voicemail, Email, Computer, Software, and Internet Use.

World Wide Web page accessed 02/11/16:

http://www.chicagopresbytery.org/wp-content/uploads/2011/01/Staff-Personnel-Manual-_2011.pdf

United States Conference of Catholic Bishops. (2012). Social media guidelines.

World Wide Web page accessed 02/11/16:

<http://www.usccb.org/about/communications/social-media-guidelines.cfm>

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Sample of a generic policy for a church's computer and electronic communication systems: In the RoundTable section, see the query "Computer and Internet AUP".

World Wide Web page accessed 04/01/16:

<https://citrt.onthecity.org/plaza/topics/3398ba840a6bc9b9a4f123de3c011f07230c8344>

Under the "Comments" section, at the first comment by Chris Baynes, open the PDF attachment entitled, "Computer/Electronic Communication Systems Policy." Note that the date is 2003.



Very Highly Recommended Resources

Melton, Joy Thornburg. (1998; 2000; 2008). Safe Sanctuaries: Reducing the Risk of Child Abuse in the Church. Nashville, TN: Discipleship Resources, 80 pp.

The 1998 and 2008 editions are available in the Presbytery Resource Center.

_____. (2003). Safe Sanctuaries for Youth: Reducing the Risk of Abuse in Youth Ministries. Nashville, TN: Discipleship Resources, 96 pp.

_____. (2004). Safe Sanctuaries for Children and Youth: Reducing the Risk of Abuse in the Church. Nashville, TN: Discipleship Resources. [DVD; 90 minutes.]

Melton, Joy Thornburg, & Foster, Michelle L. (2014). Safe Sanctuaries in a Virtual World. Nashville, TN: Discipleship Resources.

This is available in the Presbytery Resource Center.

National Center for Missing and Exploited Children. (2013). Safe to Compete: An Introduction to Sound Practices for Keeping Children Safer in Youth-serving Organizations. Alexandria, VA: National Center for Missing and Exploited Children, 9 pp.

PDF format accessed 04/04/16:

<http://cdn.netSMARTz.org/safetocompete/SafeToCompeteAnIntroToSoundPractices.pdf>

National Child Traumatic Stress Network Child Sexual Abuse Committee. (2009). Caring for Kids: What Parents Need to Know about Sexual Abuse. Los Angeles, CA & Durham, NC: National Center for Child Traumatic Stress, 58 pp.

PDF format accessed 04/04/16:

http://www.nctsn.org/sites/default/files/assets/pdfs/caring_for_kids.pdf

Saul, Janet, & Audage, Natalie C. (2007). Preventing Child Abuse within Youth-serving Organizations: Getting Started on Policies and Procedures. Atlanta, GA: Centers for Disease Control and Prevention, and National Center for Injury Prevention and Control, 55 pp.

PDF format accessed 04/04/16:

<http://www.cdc.gov/violenceprevention/pdf/PreventingChildSexualAbuse-a.pdf> (It's slow to load.)

Swagman, Beth A. (2009). Preventing Child Abuse: Creating a Safe Place, 4th ed. Grand Rapids, MI: Faith Alive Christian Resources, 195 pp.

This is available in the Presbytery Resource Center.





Highest Recommended Resources

Insurance Board

Cleveland, OH

"The Insurance Board is a nonprofit corporation established by the participating Conferences of the United Church of Christ. We administer a property and liability insurance program serving churches and related entities within three denominations: United Church of Christ (Disciples of Christ), and Presbyterian Church (USA)."

World Wide Web page accessed 04/04/16:

http://www.insuranceboard.org/about_us/who_we_are.aspx

The Insurance Board's online **Safe Conduct Workbench** is specific to entities related to the United Church of Christ, Christian Church (Disciples of Christ), and Presbyterian Church (U.S.A.). The Web site includes links to topical resources and on-line training courses. Also includes a link to guidelines regarding "Youth Activity."

World Wide Web site accessed 04/04/16:

http://www.insuranceboard.org/safety_solutions/safe_conduct_workbench.aspx

Insurance Board Self-Assessment is an on-line, self-administered inventory of a church's 8 operations. The *Self-Assessment* allows the user to measure one's operations against a concrete standard. E.g., Policies contains 11 standards; Screening and Selection contains 6 for screening of employees, and 6 for screening of staff. The Final Review section includes links to PDFs of resources. E.g., the Policies section contains guidelines for physical contact, verbal interactions, off-site contact outside of regular scheduled activities, and electronic communications. The contents of the operations are based on demographic information supplied by the user, notably the membership size of the church. Accessing the tool requires establishing a user account (password protected) through a no-fee registration.

World Wide Web site accessed 04/04/16:

http://www.insuranceboard.org/safety_solutions/safe_conduct_workbench.aspx

The **Self-Assessment** is a link in a blue box.

See also the **Quick Start Guide**:

http://www.insuranceboard.org/assets/AgentDocuments/SelfAssessment_UserGuide_2011_11_30.pdf



Safe Conduct
Workbench

INSURANCE BOARD
SELF-ASSESSMENT



The theoretical underpinnings of the current line of research [on preventing child sexual abuse (CSA)] are based on the premise that adults are ultimately responsible for protecting children from CSA by limiting offender access. [Targeting offender access to children and external inhibitions impacting the offender] can be proactively addressed by adults in the lives of children and do not require identification and cooperation of adults at high risk for perpetration. The hypothesis is that if adults can identify situations that present risk for CSA and signs that CSE is occurring and have the skills to intervene, then CSA incidence could be significantly decreased, as this would limit offender access to children.

Rheingold, Alyssa A., Zajac, Kristyn, Chapman, Jason E., Patton, Meghan, de Arellano, Michael, Saunders, Benjamin, & Kilpatrick, Dean. (2015). Child sexual abuse prevention training for childcare professionals: An independent multi-site randomized controlled trial of Stewards of Children. *Prevention Science: The Official Journal of the Society for Prevention Research*, 16(3, April):374-375.

If any of you put a stumbling block before one these little ones who believe in me, it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea.

Jesus to the disciples
Matthew 18:6

Genesee Valley Toolbox for Session Sexual Misconduct Policies

Forthcoming topics include:

☞ Selected Best Practices: What's Wise to Include in a Session Sexual Misconduct Policy

The entire series will be posted on the PGV website in the dedicated folder, "Sexual Misconduct Policies & Resources": <http://pbygenval.org/committees/committee-on-ministry/sexual-misconduct-policies-resources/>