

## **STAGE II: THE PRE-SEARCH PROCESS**

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### **Overview Check List**

- 1. Decide the ministry needs for your church during this pre-search time.
  - a. If choosing an interim, see the Interim Search Document for an outline of the process.
  - b. If choosing another form of Temporary Supply (ie. Stated Supply or Temporary Supply), see Temporary Search Process.
  - c. If choosing Pulpit Supply/appointed moderator/pastoral care coverage work with your COM liaison to find a person(s) to fill these tasks until a permanent pastor is found. Session will be responsible for pulpit supply coverage.
  
- 2. Preparing a Vision Statement. (See *Developing a Congregational Vision: Using Mission and Ministry Study or Congregational Self-Study Tools*)
  - a. Session schedules time with COM liaison and/or other recommended resource persons to begin the Mission and Ministry Study or the Congregational Self-Study.
  - b. Congregational mission study or self-study is conducted.
  - c. Vision Statement is written. Session adopts statement and shares the statement with the congregation through the usual channels of communication, e.g., newsletter, bulletin. Feedback is encouraged.
  - d. COM approves final Vision Statement and gives clearance for congregation to elect a Pastor Nominating Committee (PNC).
  
- 3. Election of PNC.
  - a. The PNC is not to be elected until after previous pastor has vacated the premises.
  - b. See Stage III: Election and Orientation of PNC and Writing Church Information Form.