



**Presbytery of Genesee Valley
STATED MEETING
November 29, 2016 – 4:00 PM**



**Webster Presbyterian Church
550 Webster Road, Webster NY 14580**

The Rev. Jim Renfrew, *Moderator*
Elder Hezekiah Simmons, *Moderator-Elect*
The Rev. Bronwen Boswell, *Acting Stated Clerk*
Elder Bob Mecredy, *Treasurer*

MAILED DOCKET



3:30 - ONSITE REGISTRATION OPENS
4:00 - MEETING TO BEGIN
8:00 - ADJOURNMENT

At the November meeting:

- *Introduce and Welcome Acting Stated Clerk, Rev. Bronwen Boswell.*
- *Report from Neighborhood Groups.*
- *Second Chance Grants from Congregational Development.*
- *Good News regarding Measuring Mission and the Genesee Food Pantry!*
- **New Commissioners:** Please contact Cheryl Battaglia (programsecretary@pbygenval.org or 242-0080 ext 103) in the Presbytery Office to request a name badge and a *Welcome to Presbytery* resource booklet.
- **Resource Center:** The Resource Center comes to you at every Presbytery meeting. Please visit the display and check out all the great resources available for borrowing!
- **Minutes** of previous Presbytery meetings are available on the web site at www.pbygenval.org/documents. They will be mailed to presbyters who do not have e-mail access.
- **Attendance:** Since ministers and elder commissioners are required to attend presbytery meetings, presbyters who do not request excuses will be marked absent. Corrections to attendance from previous meetings will be made in the permanent record.

Table of Contents

History & Directions for Webster Presbyterian Church.....	Pages 2
Docket.....	3
Omnibus Motion	4-5
Council Report.....	6-7
Budget Development and Oversight Committee & Treasurer’s Report	8-14
Trustees Report.....	15
Committee on Ministry Report.....	16-17
Nominating Report.....	18

To avoid distraction, please silence your cell phone when you are in the meeting. Thanks!



“Know Christ, Live Christ, Share Christ”

A BRIEF HISTORY OF WEBSTER PRESBYTERIAN CHURCH



The origins of the Webster Presbyterian Church go back to August 7, 1829, when a meeting was held for the purpose of forming a religious society which was named the "Presbyterian Society of North Penfield and Ontario." Seven trustees and two elders were elected and the first pastor, the Reverend Richard Dunning, was ordained and installed in a local barn in June 30, 1830. In 1840 when the village of North Penfield became the village of Webster, the church changed its name to Webster Presbyterian.

Since its formation, the church has occupied five different buildings, the longest being the former edifice on Main Street in the village where the Burger King restaurant formerly stood. On July 6, 1969, the first worship service was held in the present building. In 2001, a 10,000 square foot addition was constructed including a chapel, 4

additional classrooms, handicapped bathroom facilities and a youth room. In addition, a 37-rank Schantz organ was installed in the sanctuary.

In 1993, land and sweat equity was offered in the construction of Respitewood Heritage Christian Home which sits on the northeast portion of the property. Since that time, a strong ministry to the developmentally disabled and our building accessibility has allowed for a number of group homes to worship with us on Sunday morning.

Webster Presbyterian Church is committed to mission in a variety of forms with the goal of becoming a fifty/fifty mission-giving congregation. Most years we have been able to give close to thirty cents on the dollar to local, national and international mission endeavors. This emphasis includes financial contributions, but we are also committed to one-on-one opportunities for all age groups represented in our congregation. In addition to leading youth work camps held during spring break each year, we have completed 10 adult work camps in Mississippi, helping to rebuild after Katrina; and three adult work camps in Iowa, assisting communities after devastating floods there. In the fall of 2010, we made our third trip to Kenya, where we worked with a school and a community health center. We have also been involved in the construction of five Habitat for Humanity homes.

Webster Presbyterian Church cherishes its diversity and seeks to actualize its vision statement, "***That all may come to know Jesus Christ, to love Him, to serve Him and to enjoy him forever.***" We seek to accomplish this through worship, education, prayer, fellowship and outreach.

On behalf of the pastors, session, and members of the congregation, we welcome the Presbytery of Genesee Valley to our church. Peace!

DIRECTIONS TO WEBSTER

From the west: Take I-490 East to I-590 North (I-590 becomes Rt. 590). Follow 590 North to Route 104 East toward Webster. After crossing the Irondequoit Bay Bridge, take the 5th exit to Rt. 250/Webster. Turn left onto Rt. 250/North Avenue, which becomes Webster Road. The church is approximately 1.5 miles north on the right, beyond the light at Klem Road.

From the east: Take I-490 West to I-590 North (I-590 becomes Rt. 590). Follow 590 North to Route 104 East toward Webster. After crossing the Irondequoit Bay Bridge, take the 5th exit to Rt. 250/Webster. Turn left onto Rt. 250/North Avenue, which becomes Webster Road. The church is approximately 1.5 miles north on the right, beyond the light at Klem Road.

From the south: Take I-390 North to I-590 North (I-590 becomes Rt. 590). Follow 590 North to Route 104 East toward Webster. After crossing the Irondequoit Bay Bridge, take the 5th exit to Rt. 250/Webster. Turn left onto Rt. 250/North Avenue, which becomes Webster Road. The church is approximately 1.5 miles north on the right, beyond the light at Klem Road.

DOCKET

For the Meeting of the Presbytery of Genesee Valley

Tuesday, November 29, 2016

Webster Presbyterian Church

Stated Meeting

Webster, New York

		<u>Page Reference</u>		
		<u>Mailed</u> <u>Taken</u>		
4:00 PM			Announcements	
			▪ <i>Greetings from the Host Church</i>	Larry DeVuyst
			Call to Order and Opening Prayer	
			Introduction of Acting Stated Clerk, Rev. Bronwen Boswell	
			Introductory Business	
			▪ <i>Approval of Docket</i>	
			▪ <i>Appointment of Tellers</i>	
			▪ <i>Greeting New Commissioners</i>	
			▪ <i>Enrollment of Corresponding Members</i>	
			▪ <i>Privilege of the Floor</i>	
	4-5		Omnibus Motion	
			▪ <i>Lifting of Motions for Discussion</i>	
			Call for New Business	
4:20 PM			Worship	Larry DeVuyst Eileen Borduin Vanderzwan Hezekiah Simmons
5:00 PM	6-7		Presbytery Council	Brandi Wooten
			▪ <i>Action on items from the Prior Meeting</i>	
			▪ <i>Report on Acting Stated Clerk and Plans to Move Forward</i>	
			▪ <i>Report from Neighborhood Groups</i>	
			* <i>Valley Neighbors - Cathy Foerster and Laura Fry</i>	
			* <i>Neighborhood 2 - John Wilkinson</i>	
			▪ <i>Healthier Congregations Visioning Team - Kevin Hershey and Kay VanNostrand</i>	
			▪ <i>Report from Synod Anti-Racism Training - Katie Styr</i>	
			▪ <i>Report from Synod Assembly - Commissioners</i>	
			Congregational Development	Kevin Hershey
			▪ <i>Second Chance Grants</i>	
	8-14		Budget Development and Oversight Committee and Treasurer's Report	Ed Orman Bob Mecredy
			▪ <i>Action on Proposed Budget for 2017</i>	
	15		Trustees Report	Barbara James
			▪ <i>Action on Line of Credit for New Life Presbyterian Church and Updates</i>	
6:00 PM			Dinner Break	
7:00 PM			Good News from Churches	
	16-17		Committee on Ministry	Melissa DeRosia
			▪ <i>Action on Dissolution of the Call between Parkminster Presbyterian Church and the Rev. Fritz Longabaugh</i>	
			▪ <i>Good news from Elba and Barre Center - Shared Pastoral Leadership - Barbara Tipton and the Clerks of Session</i>	
			▪ <i>Report on COM Liaisons assigned to serve Neighborhood Groups</i>	
			Report from Presbyter for Mission and Education	Susan Orr
7:30 PM			Mission and Advocacy	Kay VanNostrand
			▪ <i>Good news regarding Measuring Mission and the Genesee Food Pantry - Nancy Lowmaster</i>	
			▪ <i>Update of Coffee Connection - Tracy Eckstrand/Joy Bergfalk</i>	
7:45 PM	18		Nominating	Ralph Carter
			Report from Presbytery Leader	Amy Williams Fowler
			Three Key Things to Take Home	Hezekiah Simmons
8:00 PM			Adjournment	

OMNIBUS MOTION
Presbytery of Genesee Valley
November 29, 2016
Webster Presbyterian Church

The purpose of an Omnibus Motion is to enable a governing body to deal with routine business expeditiously, thus freeing up time for other activities.

Action items are listed by **number**. Information items are listed by **letter**.

How to lift items for discussion or debate:

*An opportunity will be given for presbyters to request that action items be lifted from the Omnibus Motion. Simply go to the microphone and when you are recognized, request—**by line numbers**—the item you wish to lift out. [Example: “Madam/Mr. Moderator, I wish to lift out line numbers 127 through 138 for discussion.”]*

ITEMS LIFTED OUT FOR DISCUSSION WILL BE DEALT WITH DURING THE COMMITTEE REPORT ASSOCIATED WITH THAT PARTICULAR ITEM.

The remaining items (those not lifted out) will be approved in one motion.

Omnibus Motion: Items for Presbytery’s Action

Stated Clerk Action Items

The stated clerk moves that the presbytery:

(Minutes, September 27, 2016)

1. **Approve** the Minutes of the September 27, 2016 stated meeting of Genesee Valley Presbytery, held at First Presbyterian Church, Victor, NY.

(Treasurer’s Report)

2. **Receive** the Treasurer’s Report—Operating Statement and Balance Sheet—for October 31, 2016. [Reports provided in the Mailed Docket.]

Omnibus Motion: Items for Presbytery’s Information

Stated Clerk Information Items

(Ordination Anniversaries / 5-Year Increments)

A. The following are the significant ordination anniversaries of ministers that will occur this year (listed in 5-year increments):

5 years (2011)

The Rev. Nancy Lowmaster (August 28, 2011 – Presbytery of Lake Erie)

10 years (2006)

The Rev Twyla Boyer (February 26, 2006 – Presbytery of Long Island)

The Rev. Brandi Wooten (April 9, 2006 – Presbytery of San Jose)

15 years (2001)

The Rev. Roula Alkhouri (February 4, 2001 – Presbytery of Cascades)

20 years (1996)

The Rev. Ron Sumption (January 14, 1996 – Presbytery of Minnesota Valleys)

25 years (1991)

The Rev. Ron Duttweiler (July 19, 1991 – Wesleyan Church)

30 years (1986)

The Rev. Bob Rice (February 2, 1986 – Presbytery of Susquehanna Valley)

35 years (1981)

The Rev. Bill Hockey (September 13, 1981 – Presbytery of Western New York)

The Rev. Kathy Madigan (October 11, 1981– Presbytery of Genesee Valley)

The Rev. Anne Waasdorp (September 1, 1981 – Presbytery of Genesee Valley)

The Rev. Pat Youngdahl (July 24, 1981 – Presbytery of Chicago)

40 years (1976)

The Rev. Dottie Yoder (November 7, 1976– Presbytery of Palo Duro Union)

45 years (1971)

The Rev. Judy Lee Hay (November 27, 1971 – Presbytery of Northern New York)

The Rev. Ernest F. Krug (May 30, 1971 --)

50 years (1966)

The Rev. Jim Marlett (July 6, 1966 – Presbytery of Geneva)

Over 50 years

The Rev. Linda Brebner (**51 years**, February 21, 1965 – Presbytery of Riverside)

The Rev. Jack Heister (**51 years**, June 1, 1965 – Presbytery of Philadelphia)

The Rev. Jerrold Paul (**51 years**, July 27, 1965 – Presbytery of Monmouth)

The Rev. Merl Galusha (**52 years**, February 1, 1964 – Presbytery of Albany)

The Rev. Bob Booher (**54 years**, October 14, 1962 – Presbytery of Genesee Valley)

The Rev. Bob Kaiser (**55 years**, May 1, 1961 – Central NY Conference, United Methodist Church)

The Rev. Chuck Leport (**55 years**, June 21, 1961 – Presbytery of Utica)

The Rev. Frank Ichishita (**56 years**, February 21, 1960 – Presbytery of Philadelphia)

The Rev. Bruce Billman (**56 years**, October 1, 1960 – Presbytery of Steuben-Elmira)

The Rev. Dane Gordon (**58 years**, November 30, 1958 – Presbytery of Rochester)

The Rev. Don Roth (**58 years**, May 17, 1958 – Presbytery of Lackawanna)

The Rev. Ron Sallade (**59 years**, May 1, 1957 – Presbytery of Pittsburgh)

The Rev. Walter Wenholt (**60 years**, May 1, 1956 – Presbytery of Philadelphia)

The Rev. Bob Geyer (**60 years**, May 16, 1956 – Presbytery of Upper Ohio Valley)

Report of the Presbytery Council to the Presbytery of Genesee Valley November 29, 2016

1. Report on actions taken by the Council since the last presbytery meeting regarding Acting Stated Clerk and Council Retreat

- Council voted to hire the Rev. Bronwyn Boswell as “Acting Stated Clerk” for the months of November, December and January. Bronwen has served as Stated Clerk and Presbyter for Discipleship, Transformation, and Communication for the Presbytery of Western New York. She is currently serving the Presbytery of Geneva as Transitional Presbytery Leader.

This is a very temporary position for the purpose of enabling the work of the Stated Clerk to get accomplished until the presbytery elects a new Stated Clerk. Please see the attached document (**Appendix A**) listing the responsibilities of this Acting Stated Clerk position.

- Council voted to work with the Rev Dr. Laurie Ferguson in creating a Council/leadership retreat for the purpose of determining readiness to “move ahead”- embracing new presbytery identity with new structure and staffing model. This is the first step in a listening and planning process the presbytery will engage in. Laurie is a well-known and widely respected church consultant who has worked with many presbyteries. Laurie identifies the Council Retreat as a “structured conversation” and as such will help us to map the landscape and determine next steps, including additional consultation with Laurie. The retreat is scheduled for December 3, and will include members of Council, Vision & Strategy Team, The Committee on Ministry Leadership Team, and the recently-formed Healthier Congregations Visioning Team.
- MOTION:** Take items 2-5 from the Council report for the September Presbytery meeting off the table and refer them to the Council.
 - **Rationale:** *This motion will give us the time to engage in the listening process which includes the Council retreat in December.*

2. Report from Neighborhood Groups

- Valley Neighbors- Cathy Forester and Laura Fry
- Neighborhood 2- John Wilkinson

3. Healthier Congregations Visioning Team –Kevin Hershey and Kay VanNostrand

4. Report from Synod Anti-racism Training- Katie Styr

5. Report from Synod Assembly- Commissioners

Appendix A

Acting Stated Clerk Responsibilities

Monthly:

- Maintain membership rolls
- Handle official correspondence

Bi-monthly:

- Presbytery Council Meeting- take minutes and distribute for approval
- Prepare Omnibus motions and Stated Clerk's Report, the Presbytery Council Report and the COM Report for the mailed docket for the presbytery meeting
- Take minutes of the Presbytery meeting and prepare for approval
- Act as Parliamentarian at the Presbytery meetings

November, December, January:

- Complete annual statistical report with Clerks of Session

As needed, upon request by a presbytery officer or staff member, teaching elder, clerk of session:

- Recruit, orient, guide and follow-up with Investigative Committees; resource Administrative Commissions as requested.
- Respond to questions regarding the Book of Order and Robert's Rules of Order

PRESBYTERY OF GENESEE VALLEY
Presbyterian Church USA

2016 OPERATING STATEMENT

PRESBYTERY BUDGET				Budgeted	% To	Budget %	
LINE #	BUGET INCOME	2016 Budget	Ocotber ACTUALS	2016 TO DATE	Balance To Date	Date 83.3%	Ocotber 2015
Congregational and Individual Support							
		74.4%					
4000	Presbytery General Mission	221,762	12,670	163,456	(21,345)	74%	74%
4100	Presbytery Per Capita (\$18.31)	168,211	8,804	139,979	(197)	83%	84%
4500	Presbytery Meeting Offerings	2,200	0	1,746	(87)	79%	55%
		392,173	21,474	305,182			
Investment Income Support							
		25.3%					
4445	Interest from Presbytery Cash Flow Reserves - Line 3219	2,500	0	8,694	6,611	348%	165%
4551	Investment Management Fee - from Karpus Fund	14,000	4,985	14,724	3,058	105%	93%
4552	Meeting the Great Ends of the Church - from Line 3217	116,907	9,742	97,423	0	83%	82%
	Investment Income Support:	133,407	14,727	120,841			
Other Support							
		0.3%					
4420	UCC/Wellspring Staff Support	0	0	1,500			
4490	Master Insurance Service Receipts	1,800	48	1,304		72%	75%
	Other Support:	1,800	48	2,804			
	TOTAL BUDGET INCOME:	527,381	36,249	428,827	(10,657)	81%	80%
LINE # BUDGET EXPENSES							
Activating Mission with, through & in Congregations							
		42.9%					
5000s	Council - Camp Whitman	20,000	2,000	18,000	0	90%	90%
5300s	Trustees - Resource Center Rent	10,752	896	8,960	0	83%	83%
5500s	Administrative Operations - Website, Stewardship	1,327	163	1,749	(643)	132%	119%
6000s	Mission & Advocacy Committee	20,700	1,485	17,770	860	86%	89%
6400s	Resource & Education	5,500	(722)	1,418	3,165	26%	68%
6440s	Congregational Development	23,200	1,200	15,076	5,804	65%	74%
7200s	Presbytery Leader (35%)	42,021	4,012	36,751	(1,734)	87%	84%
7400s	Staff Support	23,810	1,988	19,755	87	83%	83%
7500s	Presbyter for Mission & Education	78,940	1	65,301	483	83%	83%
	Activating Mission with, through and in Congregations:	226,250	11,023	184,779			
Nurturing Presbyterian Community							
		24.8%					
5000s	Council	800	0	885	(218)	111%	64%
5050	SNE & GA Per Capita Contrib. from budget	18,500		25,037			
6300s	Committee On Ministry	4,000	0	1,333	2,001	33%	70%
6500s	Clergy Care & Development	5,500	0	2,400	2,184	44%	41%
6600s	Committee on Preparation for Ministry	1,300	0	0	1,083	0%	9%
6700s	Nominating Committee	0	0	0			
6800s	Committee on Representation	0	0	0			
6900s	Judicial Expenses	1,100	0	0	917	0%	0%
7100s	Presbyter for Pastoral Support	0	0	0	0	0%	66%
7200s	Presbytery Leader (50%)	60,030	5,732	52,502	(2,477)	87%	84%
7400s	Staff Support	22,915	1,913	19,008	88	83%	83%
7800s	Office of the Stated Clerk	16,658	0	11,172	2,709	67%	69%
	Nurturing Presbyterian Community Subtotals:	130,803	7,645	112,337			
Being Organized (a Religious Corporation)							
		32.3%					
5200s	Personnel Committee / Employment Costs (7000s)	9,186	(8)	3,560	4,095	39%	61%
5300s	Trustees (including office rent)	44,832	8,202	35,196	2,164	79%	80%
5500s	Administrative Operations, BDOC	36,971	2,790	30,599	210	83%	83%
7000s	Staff Support & Presbytery Leader (15%)	79,339	6,840	66,641	(526)	84%	83%
	Being Organized Subtotals:	170,328	17,824	135,997			
	TOTAL BUDGET EXPENSE:	527,381	36,492	433,112			
	BUDGET EXCESS / SHORTFALL:	0	(243)	(4,285)			

		2016	Ocotber	YEAR	Budgeted		
		Budget	ACTUALS	TO DATE	Balance		
					TO DATE		
NON-BUDGETITEMS							
LINE #	Synod & GA INCOME						
4200	Synod Per Capita (\$4.00)	40,743	1,854	29,795	(4,158)	73%	
4300	General Assembly Per Capita (\$7.05)	74,383	3,359	53,532	(8,454)	72%	
5050	- Estimated Synod & GA Per Capita Shortfall	(18,500)			(31,799)		:Actual Shortfall to date
	Total Synod & GA Income	96,626	5,213	83,327	(13,299)		
4420	UCC/Wellspring Staff Support	0	0	1,500			
Synod & GA EXPENSE							
8010	Synod Per Capita Payments	40,743	0	40,743	0	100%	100%
8020	GA Per Capita Payments	74,383	6,762	67,621	676	91%	
	Total Synod & GA Expense	115,126	6,762	108,364	4,751		
PMIC INCOME/EXPENSE							
4710A	People's Ministry in Christ Mission Income	0	0	131	NOT PART OF PMIC INCOME		
4710	People's Ministry in Christ Income	0	1,171	15,004			
6150	People's Ministry in Christ Expense	0	1,015	10,776			
	PMIC INCOME LESS EXPENSE	0	156	4,358			
LINE #	BUDGET EXPENSES	2016	Ocotber	YEAR	\$\$		
		Budget	ACTUALS	TO DATE	TO DATE		
5000	<u>COUNCIL</u>						
5001	General Expenses	100%	400	0	619	(286)	
5005	Moderator's Expense	100%	400	0	266	68	
5010	Camp Whitman - Grant		20,000	2,000	18,000	0	
	COUNCIL TOTAL:		20,800	2,000	18,885	(218)	
5200	<u>PERSONNEL COMMITTEE</u>						
5201	Committee Expenses	100%	0	0	0	0	
5202	Staff Retreat	100%	300	0	0	250	
5203	Staff Recognition		400	0	142	192	
5205	Responsibilities with Higher Gov. Bodies	100%	3,200	0	999	1,668	
5206	Payroll Service Fee	100%	1,000	0	775	58	
5207	Support Staff Continuing Ed.		300	0	0	250	
	PERSONNEL COMMITTEE TOTAL:		5,200	0	1,915	2,418	
5300	<u>TRUSTEES</u>						
5301	Committee Expenses	100%	100	0	0	83	
5302	Investment Fund Management Fee - Karpus Fund	100%	14,000	4,985	14,724	(3,058)	
5304	Office Rent	100%	21,503	1,792	17,920	(0)	
5305	General Insurance	100%	9,480	2,321	4,012	3,888	
5306	Legal Retainer	100%	10,000	0	7,500	833	
5308	Additional Legal Services	100%	500	0	0	417	
	TRUSTEES TOTAL:		55,583	9,098	44,156	2,163	
5500	<u>ADMINISTRATIVE OPERATIONS</u>						
5510	Contingencies	100%	900	31	882	(132)	
5513	Office Maintenance	100%	200	0	58	108	
5514	Office Supplies	100%	3,600	102	2,662	338	
5515	Postage	100%	4,000	518	2,275	1,058	
5516	Telephone	100%	6,000	578	5,072	(72)	
5517	Non-capitalized Office Equipment	100%	400	0	477	(144)	
5519	Computer Upgrades & Maintenance	100%	2,600	0	3,559	(1,392)	
5520	Copy Machine (Maintenance & Copy)	100%	4,200	1,071	3,324	176	
5521	Support for Presbytery Web Site	100%	2,246	163	1,499	373	
	ADMINISTRATIVE OPERATIONS TOTAL:		24,146	2,463	19,808	314	
BUDGET DEVELOPMENT AND OVERSIGHT COMMITTEE							
5526	Heveron & Heveron Audit / Review	100%	7,119	0	7,125	(1,193)	
5527	Heveron & Heveron Additional Work	100%	600	0	0	500	
5560	Depreciation	100%	5,880	490	4,905	(5)	
5570	Banking Fees	100%	350	0	261	31	
	BUDGET DEVELOPMENT AND OVERSIGHT TOTAL:		13,949	490	12,291	(666)	
STEWARDSHIP DEVELOPMENT AND INTERPRETATION COMMITTEE							
5575	Committee Expenses and Program	100%	204	0	250	(80)	

		2016 Budget	Ocotber ACTUALS	YEAR TO DATE	Budgeted Balance TO DATE	
6000	<u>MISSION & ADVOCACY COMMITTEE</u>					
6001	Committee Expenses	100	0	77	6	
6002	Theological Education Fund Expenses	100	0	0	83	
6004	Peace & Justice	2,450	30	2,200	(158)	
6005	Global Mission	0	0	0	0	
6006	Greater Rochester Community of Churches	1,000	0	1,000	(167)	
6007	Campus Ministry	250	0	0	208	
6008	Measuring Mission	1,000	0	498	336	
	Committee Sub-Total:	4,900	30	3,775	309	
6100	<u>ECUMENICAL MINISTRIES & AGENCIES</u>					
6102	Genesee Orleans Ministry of Concern	0	0	0	0	
6121	Rural & Migrant Ministries	0	0	0	0	
6132	People's Ministry in Christ Grant	2,300	230	2,070	0	
6136	Triple Play Funding	10,000	875	9,125	(125)	
6137	Lagom Landing	3,500	350	2,800	350	
	Ecumenical Ministries & Agencies Sub-total:	15,800	1,455	13,995	225	
	MISSION & ADVOCACY COMMITTEE TOTAL :	20,700	1,485	17,770	860	
6300	<u>COMMITTEE ON MINISTRY</u>					
6301	Committee Expense	100%	2,100	0	980	770
6303	Resources	100%	200	0	0	167
6304	Sexual Misconduct Policy Training	100%	200	0	105	62
6305	Discretionary Fund		1,500	0	248	1,002
	COMMITTEE ON MINISTRY TOTAL:		4,000	0	1,333	2,001
6400	<u>RESOURCE & EDUCATION</u>					
6401	Committee Expenses	100	0	0	83	
	<u>Education & Training</u>					
6410	Leadership Development Events	250	0	(407)	615	
6413	Church Educator	250	0	115	93	
	Education & Training Sub-Total:	500	0	(292)	709	
	<u>Resource Center</u>					
6420A	Resource Center - Wellspring	0	(784)	59	(59)	
6420	Resource Center Operations	300	27	113	137	
6421	Resource Center Materials	750	35	640	(15)	
6423	Subscriptions & Memberships	750	0	862	(237)	
6424	Book Sales	100	0	(54)	137	
	Resource Center Sub-Total:	1,900	(722)	1,621	(38)	
	<u>Presbytery Youth Ministry</u>					
6430	Youth Council	500	0	89	328	
6431	Youth Triennium	2,500	0	0	2,083	
	Presbytery Youth Ministry Sub-Total:	3,000	0	89	2,411	
	RESOURCE & EDUCATION TOTAL:	5,500	(722)	1,418	3,165	
6440	<u>CONGREGATIONAL DEVELOPMENT COMMITTEE</u>					
6441	Committee Expenses	200	0	28	139	
6442	Promote Linkages - Triple Play Funding	10,000	875	9,125	(125)	
6443	Equip Congregations	10,000	325	5,923	3,077	
6445	Church Transformation	3,000	0	0	2,700	
	CONGREGATIONAL DEVELOPMENT COMMITTEE TOTAL:	23,200	1,200	15,076	4,258	
6500	<u>CLERGY CARE & DEVELOPMENT</u>					
6501	Committee Expenses	100%	670	0	0	558
6502	Education & Training	100%	1,000	0	1,035	(202)
6503	Clergy Health & Development	100%	320	0	200	67
6504	Luncheon for Honorably Retired Clergy	100%	500	0	595	(178)
6505	Hospitality Gifts	100%	510	0	0	425
6506	Consultant Services	100%	2,500	0	570	1,513
	CLERGY CARE & DEVELOPMENT TOTAL:	5,500	0	2,400	2,184	
6600	<u>COMMITTEE ON PREPARATION FOR MINISTRY</u>					
6601	Committee Expense	100%	300	0	0	250
6603	Career Evaluation	100%	500	0	0	417
6604	CPE Scholarships	100%	500	0	0	417
	COMMITTEE ON PREPARATION FOR MINISTRY TOTAL:	1,300	0	0	1,083	
6700	<u>NOMINATING COMMITTEE</u>					
6701	Committee Expenses	100%	0	0	0	0
	NOMINATING COMMITTEE TOTAL:	0	0	0	0	

		2016 Budget	Ocotber ACTUALS	YEAR TO DATE	Budgeted Balance TO DATE
6800	<u>COMMITTEE ON REPRESENTATION</u>				
6801	Committee Expenses	100%	0	0	0
	COMMITTEE ON REPRESENTATION TOTAL:		0	0	0
6900	<u>JUDICIAL EXPENSES</u>				
6901	PJC Expenses	100%	0	0	0
6902	PJC Investigative Committee Expenses	100%	275	0	229
6903	PJC Trial Expenses	100%	0	0	0
6904	Committee of Council	100%	0	0	0
6905	Administrative Commission Expenses	100%	825	0	688
	JUDICIAL EXPENSES TOTAL:		1,100	0	917
7000	<u>SALARIES AND BENEFITS</u>				
7001	New York State Disability	100%	300	(8)	368
7002	Unemployment Insurance	100%	1,500	0	511
7003	Workers' Compensation	100%	2,186	0	798
	Salaries & Benefits Sub-Total:		3,986	(8)	1,645
				1,645	1,677
	<u>PERSONNEL</u>				
7150	<u>Presbyter for Pastoral Support</u>				
7151	Salary		0	0	0
7152	Travel & Expenses		0	0	0
7153	Supplemental Assistance (SECA)		0	0	0
	Presbyter for Pastoral Support Total:		0	0	0
7200	<u>Presbytery Leader</u>				
7201	Salary		79,608	6,713	66,969
7203	Benefits / Pension		27,863	4,690	25,471
7204	Travel & Prof. Expense		5,500	48	6,112
7204A	Genesis Group		0	(500)	328
7205	Study Leave		1,000	0	1,000
7206	Supplemental Assistance (SECA)		6,090	514	5,123
	Presbytery Leader Sub-Total:		120,061	11,464	105,003
					(4,953)
7400	<u>Presbytery Support Staff</u>				
7401	Salaries	90%	73,866	6,180	61,286
7402	Supplemental Salary	90%	14,197	1,188	11,779
7403	Social Security	90%	6,737	564	5,590
7404	Benefits / Pension	90%	10,568	865	8,748
7405	Temporary Staff	90%			0
	Presbytery Support Staff Sub-Total:		105,367	8,796	87,403
					402
7500	<u>Presbyter for Mission & Education</u>				
7501	Salary		52,535	4,378	43,779
7502	Social Security		4,791	399	3,993
7503	Benefits/Pension		7,516	626	6,263
7504	Conference Expense		1,500	17	1,451
7505	Travel & Prof. Expense		2,500	231	1,401
7506	Supplement Salary		10,097	841	8,414
	Presbyter for Mission & Education Sub-Total:		78,940	6,493	65,301
					483
7600	<u>Custodial Staff</u>				
7601	Contract	100%	2,700	225	2,250
	Custodial Staff Sub-Total:		2,700	225	2,250
					0
	PERSONNEL TOTAL:		311,054	26,969	261,602
					(2,391)
7800	<u>CLERKS</u>				
7801	Stated Clerk	100%	12,847	0	9,635
7802	Social Security	100%	983	0	737
7804	SC Expense	100%	2,020	0	800
7805	Conferences	100%	303	0	0
	Stated Clerk Sub-Total:		16,153	0	11,172
					2,288
7850	<u>Journal Clerk Expenses</u>	100%	505	0	0
	CLERKS TOTAL:		16,658	0	11,172
					2,709
	Total Year To Date Expense		508,894	42,983	408,074

Presbytery of Genesee Valley, Inc.
 Unified Mission Budget Per Capita Contributions Report
 Report Period: January thru October, 2016

Church	Mission Pledge	Mission PTD	Mission Pledge Balance	Presby Per Capita	Presbytery Per Capita PTD	Presbytery Per Capita Balance	Synod Per Capita	Synod Per Capita PTD	Synod Per Capita Balance	GA Per Capita	GA Per Capita PTD	GA Per Capita Balance	% PER CAPITA Pd. To Date
ALBION, FIRST	0.00	0.00	0.00	3,007.48	0.00	3,007.48	644.00	0.00	644.00	1,146.32	0.00	1,146.32	0.00%
ATTICA, FIRST	50.00	50.00	0.00	1,176.84	0.00	1,176.84	252.00	0.00	252.00	448.56	0.00	448.56	0.00%
AVON, CENTRAL	900.00	225.00	675.00	2,521.80	0.00	2,521.80	540.00	0.00	540.00	961.20	0.00	961.20	0.00%
AVON, FIRST	0.00	2,260.00	0.00	2,895.40	1,930.32	965.08	620.00	413.36	206.64	1,103.60	735.68	367.92	66.70%
BARRE CENTER	0.00	0.00	0.00	1,419.68	1,136.40	283.28	304.00	243.30	60.70	541.12	433.10	108.02	80.00%
BATAVIA, FIRST	6,025.00	6,025.00	0.00	5,024.92	1,096.98	3,927.94	1,076.00	234.90	841.10	1,915.28	418.12	1,497.16	21.80%
BETHANY	0.00	7,912.50	0.00	10,087.20	8,406.00	1,681.20	2,160.00	1,800.00	360.00	3,844.80	3,204.00	640.80	83.30%
BRIGHTON	0.00	0.00	0.00	597.76	598.64	(0.88)	128.00	128.19	(0.19)	227.84	228.17	(0.33)	100.10%
BROCKPORT, FIRST	0.00	1,625.00	0.00	2,559.16	2,132.50	426.66	548.00	456.60	91.40	975.44	812.50	162.94	83.30%
BYRON, FIRST	2,315.00	1,929.20	385.80	2,110.84	2,110.84	0.00	452.00	452.00	0.00	804.56	804.56	0.00	100.00%
CALEDONIA, FIRST	3,500.00	2,916.66	583.34	2,914.08	2,428.02	486.06	624.00	519.91	104.09	1,110.72	925.41	185.31	83.30%
CALEDONIA, STONE	0.00	816.00	0.00	1,326.28	1,096.35	229.93	284.00	234.77	49.23	505.52	417.88	87.64	82.70%
CALVARY ST. ANDREWS	0.00	0.00	0.00	2,858.04	0.00	2,858.04	612.00	0.00	612.00	1,089.36	0.00	1,089.36	0.00%
CHILI, FIRST	0.00	0.00	0.00	2,353.68	1,765.26	588.42	504.00	378.00	126.00	897.12	672.84	224.28	75.00%
CORFU, FIRST	100.00	100.00	0.00	2,129.52	560.40	1,569.12	456.00	120.00	336.00	811.68	213.60	598.08	26.30%
DANSVILLE	250.00	250.00	0.00	1,699.88	1,274.91	424.97	364.00	273.00	91.00	647.92	485.94	161.98	75.00%
DEWEY AVENUE	550.00	550.00	0.00	504.36	504.36	0.00	108.00	108.00	0.00	192.24	192.24	0.00	100.00%
DOWNTOWN UNITED	0.00	9,000.00	0.00	4,744.72	3,558.54	1,186.18	1,016.00	762.00	254.00	1,808.48	1,356.36	452.12	75.00%
EAST BETHANY	0.00	0.00	0.00	1,401.00	0.00	1,401.00	300.00	0.00	300.00	534.00	0.00	534.00	0.00%
ELBA	800.00	800.00	0.00	2,428.40	2,428.40	0.00	520.00	520.00	0.00	925.60	925.60	0.00	100.00%
FAIRPORT, PERINTON	0.00	9,587.50	0.00	9,919.08	8,265.90	1,653.18	2,124.00	1,770.00	354.00	3,780.72	3,150.60	630.12	83.30%
GATES	0.00	6,750.00	0.00	9,993.80	7,509.45	2,484.35	2,140.00	1,608.03	531.97	3,809.20	2,862.27	946.93	75.10%
GENESECO, CENTRAL	0.00	0.00	0.00	4,427.16	0.00	4,427.16	948.00	0.00	948.00	1,687.44	0.00	1,687.44	0.00%
GROVELAND, FEDERATED	0.00	0.00	0.00	186.80	0.00	186.80	40.00	0.00	40.00	71.20	0.00	71.20	0.00%
GROVELAND, SPARTA	0.00	0.00	0.00	635.12	0.00	635.12	136.00	0.00	136.00	242.08	0.00	242.08	0.00%
HENRIETTA, JOHN CALVIN	0.00	100.00	0.00	934.00	934.00	0.00	200.00	200.00	0.00	356.00	356.00	0.00	100.00%
HOLLEY	0.00	0.00	0.00	1,307.60	1,307.60	0.00	280.00	280.00	0.00	498.40	498.40	0.00	100.00%
HONEOYE FALLS, FIRST	0.00	0.00	0.00	4,445.84	3,704.89	740.95	952.00	793.30	158.70	1,694.56	1,412.10	282.46	83.30%
IRONDEQUOIT	2,000.00	1,500.03	499.97	1,793.28	1,344.96	448.32	384.00	288.00	96.00	683.52	512.64	170.88	75.00%
JOHN KNOX	0.00	0.00	0.00	1,849.32	1,849.32	0.00	396.00	396.00	0.00	704.88	704.88	0.00	100.00%
KOREAN	0.00	0.00	0.00	990.04	470.15	519.89	212.00	100.67	111.33	377.36	179.19	198.17	47.50%
LAURELTON	0.00	0.00	0.00	1,457.04	0.00	1,457.04	312.00	0.00	312.00	555.36	0.00	555.36	0.00%
LEROY, FIRST	0.00	0.00	0.00	3,250.32	1,428.44	1,821.88	696.00	319.19	376.81	1,238.88	551.22	687.66	44.30%
LIMA	0.00	0.00	0.00	1,008.72	1,008.72	0.00	216.00	216.00	0.00	384.48	384.48	0.00	100.00%
LIVONIA CENTER, FIRST	0.00	0.00	0.00	934.00	933.97	0.03	200.00	200.00	0.00	356.00	356.00	0.00	100.00%
LYNDONVILLE	0.00	750.00	0.00	1,811.96	237.95	1,574.01	388.00	50.95	337.05	690.64	90.70	599.94	13.10%
MEDINA, FIRST	0.00	1,570.43	0.00	1,699.88	122.15	1,577.73	364.00	0.00	364.00	647.92	217.42	430.50	12.50%
MENDON	0.00	0.00	0.00	2,689.92	722.04	1,967.88	576.00	152.00	424.00	1,025.28	270.56	754.72	26.70%
MOUNT MORRIS	0.00	0.00	0.00	672.48	302.84	369.64	144.00	64.85	79.15	256.32	115.43	140.89	45.00%
MUMFORD, FIRST	0.00	0.00	0.00	1,401.00	1,050.75	350.25	300.00	225.00	75.00	534.00	400.50	133.50	75.00%
NEW LIFE	500.00	500.00	0.00	1,326.28	1,103.25	223.03	284.00	236.24	47.76	505.52	420.51	85.01	83.20%
NORTH BERGEN	0.00	1,000.00	0.00	1,083.44	1,083.44	0.00	232.00	232.00	0.00	412.96	412.96	0.00	100.00%
NUNDA, TRINITY	0.00	0.00	0.00	1,083.44	0.00	1,083.44	232.00	0.00	232.00	412.96	0.00	412.96	0.00%
OSSIAN	0.00	0.00	0.00	485.68	0.00	485.68	104.00	0.00	104.00	185.12	0.00	185.12	0.00%
PARKMINSTER	0.00	0.00	0.00	3,418.44	142.92	3,275.52	732.00	30.60	701.40	1,302.96	54.48	1,248.48	4.20%
PAVILION, COVINGTON	2,500.00	2,500.00	0.00	2,372.36	2,372.36	0.00	508.00	508.00	0.00	904.24	904.24	0.00	100.00%
PENFIELD PRESBYTERIAN	0.00	2,033.61	0.00	2,727.28	1,715.04	1,012.24	584.00	203.69	380.31	1,039.52	659.64	379.88	59.30%
PERRY, BRICK	0.00	250.00	0.00	1,737.24	0.00	1,737.24	372.00	0.00	372.00	662.16	0.00	662.16	0.00%
PIKE, COMMUNITY	0.00	250.00	0.00	261.52	188.05	73.47	56.00	40.27	15.73	99.68	71.68	28.00	71.90%
PITTSFORD CHRIST CLARION	0.00	0.00	0.00	1,868.00	1,868.00	0.00	400.00	400.00	0.00	712.00	712.00	0.00	100.00%
PITTSFORD, FIRST	25,000.00	18,750.00	6,250.00	16,774.64	16,774.38	0.26	3,592.00	3,591.96	0.04	6,393.76	6,393.66	0.10	100.00%
SCOTTSVILLE, UNION	1,759.00	1,319.25	439.75	3,493.16	2,619.87	873.29	748.00	561.00	187.00	1,331.44	998.58	332.86	75.00%
SOUTH	1,100.00	1,100.00	0.00	784.56	784.96	(0.40)	168.00	168.00	0.00	299.04	299.04	0.00	100.00%
SPENCERPORT, OGDEN	2,860.00	2,145.00	715.00	3,399.76	2,550.00	849.76	728.00	546.00	182.00	1,295.84	972.00	323.84	75.00%
STONE CHURCH, BERGEN	1,549.61	1,162.20	387.41	635.12	0.00	635.12	136.00	0.00	136.00	242.08	0.00	242.08	0.00%
SUMMERVILLE	0.00	1,489.10	0.00	3,269.00	3,269.00	0.00	700.00	700.00	0.00	1,246.00	1,246.00	0.00	100.00%
THIRD	56,330.00	46,942.00	9,388.00	22,901.68	22,901.68	0.00	4,904.00	4,904.00	0.00	8,729.12	8,729.12	0.00	100.00%
TRINITY EMMANUEL	250.00	250.00	0.00	1,083.44	855.16	228.28	232.00	183.11	48.89	412.96	325.93	87.03	78.90%
TUSCARORA, FIRST	0.00	100.00	0.00	803.24	803.24	0.00	172.00	172.00	0.00	306.16	306.16	0.00	100.00%
TWELVE CORNERS	2,500.00	2,790.00	0.00	2,988.80	2,988.80	0.00	640.00	640.00	0.00	1,139.20	1,139.20	0.00	100.00%
VICTOR	4,479.60	3,733.00	746.60	5,323.80	4,436.50	887.30	1,140.00	950.00	190.00	2,029.20	1,691.00	338.20	83.30%
WARSAW, UNITED	0.00	0.00	0.00	840.60	840.60	0.00	180.00	180.00	0.00	320.40	320.40	0.00	100.00%
WEBSTER	26,000.00	19,500.00	6,500.00	7,061.04	7,061.04	0.00	1,512.00	1,512.00	0.00	2,691.36	2,691.36	0.00	100.00%
WYOMING, FIRST	0.00	0.00	0.00	859.28	0.00	859.28	184.00	0.00	184.00	327.52	0.00	327.52	0.00%
YORK	3,900.00	2,925.00	975.00	3,399.76	3,399.76	0.00	728.00	728.00	0.00	1,295.84	1,295.84	0.00	100.00%
Misc.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
TOTALS:	145,218.21	163,456.48	27,545.87	195,149.96	139,979.10	55,170.86	41,788.00	29,794.89	11,993.11	74,382.64	53,532.19	20,850.45	
Churches not yet making Mission / PC Contribution:*		Line 4000		195,149.96	Line 4100		41,788.00	Line 4200		74,382.64	Line 4300		
		26			14			15			14		

PRESBYTERY BUDGET 2017 Budget Reformat	REVISED	
	2017	2016
BUDGET INCOME	Budget	BUDGET
Congregational and Individual Support	73.0%	74.4%
Presbytery General Mission	206,504	221,762
Presbytery Per Capita (\$19.05)	165,000	168,211
Presbytery Meeting Offerings	2,200	2,200
Congregational and Individual Support:	373,704	392,173
	26.3%	25.3%
Interest from Presbytery Cash Flow Reserves - Line 3219		2,500
Investment Management Fee - from Karpus Fund	-	14,000
Investment Support for Budget - from Line 3217	134,403	116,907
Investment Income Support:	134,403	133,407
	0.7%	0.3%
UCC/Wellspring Staff Support	2,000	0
Master Insurance Service Receipts	1,800	1,800
Other Support:	3,800	1,800
TOTAL BUDGET INCOME:	511,907	527,380
BUDGET EXPENSE		
Designated Mission Support		
Cameron	7,500	5,000
PMIC	2,500	2,300
Greater Rochester Community of Churches	1,000	1,000
Camp Whitman	20,000	20,000
Youth Triennium	2,500	2,500
Total Designated Mission Support	33,500	30,800
Healthier Congregations Work		
Grants	26,000	34,686
Mission, Peace & Justice Partnerships		
Congregational Innovation		
Neighborhood Collaboration		
Education/Leadership	8,000	3,104
Resource Center		
Church Leadership Development		
Stewardship Workshop		
Other Events		
Connections	5,181	1,000
Liaisons to Neighborhoods		
Tools to Assess /Promote Health		
Presbytery Meetings		
Communications/IT		
Total Healthier Congregations Work	39,181	38,790
Healthy Leaders Work		
COM	4,000	4,000
Clergy Care	5,500	5,500
CPM	1,300	1,300
	10,800	10,800
Support for a Healthy Presbytery		
Staff Salaries & Benefits	314,934	322,184
Personnel Related Expenses	5,200	5,200
Office /Admin/Custodial	27,354	26,846
Facilities Expense	38,159	55,583
Synod & GA Per Capita not covered by churches	17,500	18,500
Acting Stated Clerk	10,500	0
Stated Clerk Expenses	2,000	2,828
Judicial Expenses	1,100	1,100
Audit, Banking Fees & Depreciation Expense	10,880	13,949
Big Picture Team/Council	800	800
	428,427	446,990
2017 Budget Reformat @ 11/08/16	511,907	527,380

BOARD OF TRUSTEES
PRESBYTERY OF GENESEE VALLEY, Inc.
MOTION

New Life Presbyterian Church

That the Presbytery Board of Trustees recommends that the Presbytery of Genesee Valley, Inc., authorize the **New Life Presbyterian Church**, 243 Rosedale Street, Rochester, New York 14620 (the "Church"), to Establish a Line of Credit with the Presbytery Revolving Loan Fund in the amount of Sixty-five Thousand Dollars (\$65,000.00), for the purpose of maintaining the Church building and supporting Church ministry pending the anticipated sale of the Church property, such Line of Credit to bear interest at the rate of Four Percent (4%) per annum, calculated monthly but with no monthly payments required, with any outstanding principal and interest to be all due and payable upon closing on the sale of the property.

[Note: This does not constitute approval of the sale of the Church property. That will require separate action by the Presbytery, as well as the Congregation of the Church.]

November 17, 2016

COMMITTEE ON MINISTRY REPORT for November 29th, 2016
Webster Presbyterian Church, Webster, NY
 [Meetings of 10/05/2016 & 11/01/2016]

ITEMS FOR PRESBYTERY'S ACTION

The Committee VOTED to recommend that the presbytery:

1. **Approve** the dissolution of the pastoral relationship between Parkminster Presbyterian Church, Rochester, NY and the Rev. Fritz Longabaugh effective October 2, 2016, at the following severance terms:

Cash Salary for 10/1 and 10/2/16	\$170
Utility Allowance	\$1056
SECA Allowance	\$0 (paid in full for 2016)
Professional/ Travel Allowance:	\$1512
Auto Allowance:	\$1200
Medical Deductible	\$380
Compensation for Unused Vacation Time	\$1700
Study Leave:	\$973
Pension Dues:	\$1701
Other Provision:	\$0
Total Financial Package	\$8692

Unpaid financial severance payments shall cease at the date, before the end of financial payments under this agreement for severance, if the pastor accepts another position for full-time employment or shall be adjusted if the pastor accepts a part-time position.

ACTIONS TO BE REPORTED TO PRESBYTERY AS INFORMATION

The Committee VOTED to:

(Honeyoe Falls)

1. **Approve** the Interim Supply Covenant Agreement (full time) between the session of First Presbyterian Church, Honeyoe Falls, NY and the Rev. David Ashby, effective October 15, 2016 at the following terms:

Cash Salary	\$42,062.12
Housing Allowance	\$19,380.00
Total Effective Salary	\$61,442.12

Social Security Offset (SECA)	\$4,700.32
Benefits Plan (PCUSA)	\$22,426.37
Continuing Education	\$800.00
Travel and Professional Expense	\$7,000.00

Study Leave Time: 2 weeks, including 2 Sundays
 Vacation: 36 days, including 6 Sundays
 Sick Leave: 1 day per month, cumulative to 90 days

(Lima)

2. **Approve** the Covenant Agreement for Commissioned Ruling elder (par time 24 hours per week) between Session of Lima Presbyterian church, Lima, NY and Catherine Foerster effective October 1st, 2016 at the following terms:

Cash Salary	\$32,500
Study Leave	\$800
Travel and Professional Expenses	\$2,800
Study Leave: 2 Weeks	
Vacation: 6 Weeks including 7 Sundays	

(Parkminster)

3. **Approve** Rev. Bob Spratt to moderate session in October, November and December.

(Tuscarora)

4. **Approve** request for an elder to serve communion for Christmas Eve, Easter, and World Communion services

(Honeoye Falls)

5. Approve Report on Election of Pastor Nominating Committee

(Scottsville)

6. Approve Interim contract for Ed Hoener effective October 18, 2016

Cash Salary	\$38,000.00
Housing Allowance	\$6,000.00
Total Effective Salary	\$44,000.00

Social Security Offset (SECA)	\$3,366.00
Benefits Plan (PCUSA)	\$16,060.00
Continuing Education	\$800.00
Travel and Professional Expense	\$4,716.00

Study Leave Time: 2 weeks
 Vacation: 30 days, including 5 Sundays
 Sick Leave: 1 day per month, cumulative

(Elba and Barre Center)

7. Approve Terms of Call and Covenant Agreement for Rev. Barbara Tipton Stated Supply (50%) effective November 1, 2016 for First Presbyterian Church of Elba and Stated Supply (50%) for Barre Center Presbyterian Church of Albion

ELBA:

Cash Salary	\$18,000.00
Housing Allowance	\$12,000.00
Total Effective Salary	\$30,000.00

Social Security Offset (SECA)	\$2,295.00
Benefits Plan (PCUSA)**	\$10,950.00
Continuing Education	\$400.00
Other: Supplemental Death	\$548.00
Travel and Professional Expense	\$2,358.00

Study Leave Time: 2 weeks
 Vacation: 36 days, including 6 Sundays
 Sick Leave: 1 day per month, cumulative

BARRE:

Cash Salary	\$24,000.00
Housing Allowance	\$6,000.00
Total Effective Salary	\$30,000.00

Social Security Offset (SECA)	\$2,295.00
Benefits Plan (PCUSA)**	\$10,950.00
Continuing Education	\$400.00
Travel and Professional Expense	\$2,358.00

Study Leave Time: 2 weeks
 Vacation: 36 days, including 6 Sundays
 Sick Leave: 1 day per month, cumulative

*** 1/2 time also with Elba/Barre for full time dues payment*

(Summerville)

8. Received Triennial Report

Nominating Committee

Ralph Carter, Chair

rcarter56@gmail.com, 271-7649

MOTIONS

Elect the following persons to:

Clergy Care and Development

TE Jane Watt (HR)

2019

RE Charles Griffith (Penfield)

2019

Committee on Ministry

RE Dave Holliday (Penfield)

2018

Mission and Advocacy

RE Dr. Al Santos (Penfield)

2019

Personnel Committee

RE John Cox (Penfield)

2019

Self-Development of People

Melanie Jones (Brockport)

2019

Stewardship Development and Interpretation

RE Dale Whittington (Penfield)

2019

Camp Whitman Advisory Team

TE Colin Pritchard (Victor)

2017

TE Michelle Sumption (York United)

2017

RE Jan Kennedy (Penfield)

2017

RE Diane Hoener (Scottsville Union)

2017

Synod Commissioners

RE Vernie Grammer (Third)

2018 alternate

Synod Mission and Ministries Commission

TE Anne Waasdorp (HR)

2018